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**2016**

**Title VI Non-Discrimination Program  
Implementation Plan**

**Kenneth Hall**

CAG Executive Director

**Travis Ashbaugh**

Title VI Non-discrimination & ADA Program Coordinator

Approved on: \_\_\_\_\_ September 28, 2016 \_\_\_\_\_

By: **CENTRAL ARIZONA GOVERNMENTS REGIONAL COUNCIL**

The Title VI Non-discrimination Program Implementation Plan (Title VI Plan) is designed to aid the Transportation Department in its ability to provide oversight and ensure that there is Title VI compliance throughout the region of the Central Arizona Governments (CAG). This document will be updated, as needed, to reflect changes in law, administration, regulations, and/or policy. This document is intended to provide guidance to agency personnel and other interested entities, and is not intended to, does not, and may not be relied upon to create any right or benefit enforceable by law, by a party against the agency.

For individuals with disabilities, this document will be made available upon request in alternate formats. In addition, a translation of this plan into alternate languages will be made available upon request. To obtain a copy in of these alternative formats or for questions or concerns, please contact us at:

### **Central Arizona Governments**

#### **Travis Ashbaugh**

Title VI Non-Discrimination & ADA Program Coordinator

**Address:** 1075 South Idaho Road, Suite 300, Apache Junction, Arizona 85119

**Email:** [tashbaugh@cagaz.org](mailto:tashbaugh@cagaz.org) | **Phone:** (480) 474-9300 | **FAX:** (480) 474-9306

A digital copy of this plan can be found at the following website location:

LINK: [http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI\\_NonDiscriminationPlan.pdf](http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI_NonDiscriminationPlan.pdf)

## ABOUT THE CENTRAL ARIZONA GOVERNMENTS

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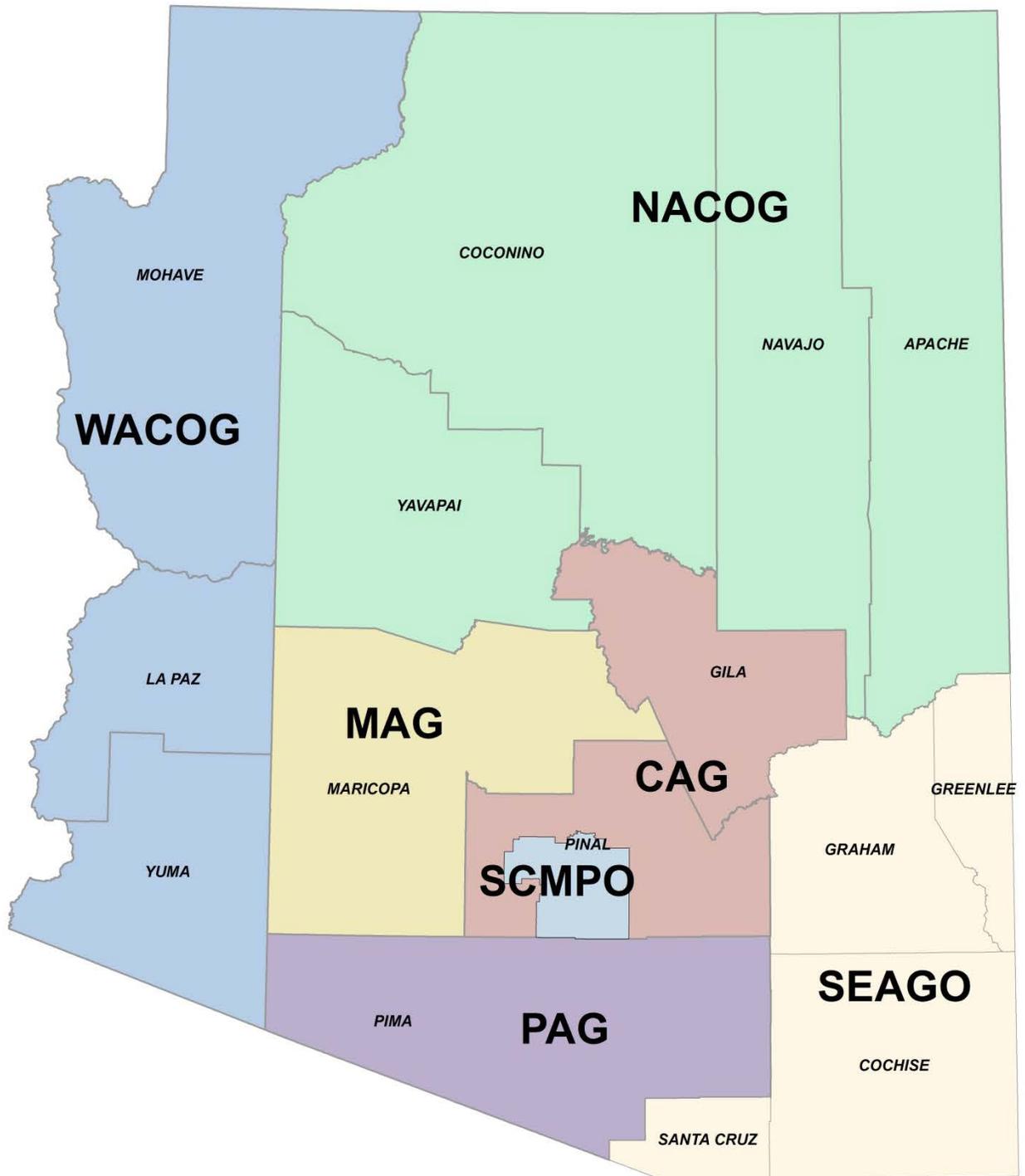
The Central Arizona Governments (CAG) was incorporated in 1975 and is one of six regional planning districts, or Councils of Governments (COGs), that was established by Executive Order 70-2 signed by the Governor of Arizona to provide effective regional planning services to Gila and Pinal Counties. CAG leads a coordinated planning process for rural and urbanized areas within the Region for a total population of approximately 443,402 individuals, based on five year American Community Survey Data from the U.S. Census Bureau in 2014.

The Sun Corridor Metropolitan Planning Organization (MPO) was formed in 2013. Pinal County has a total estimated rural population of 281,162 individuals throughout the county, while the Sun Corridor MPO urbanized area, contained within the boundaries of Pinal County boundaries, has an estimated population of 108,998 individuals. The Sun Corridor MPO is responsible for Transportation Planning within its respective region, including coordination planning. The CAG Region surrounds the Sun Corridor MPO on the north, east, and west sides. The Sun Corridor MPO is bordered to the south by the region of the Pima Association of Governments (PAG), as depicted by the map on the next page. Maricopa County forms a boundary along the north and west sides of the CAG Region. The Maricopa Association of Governments (MAG) planning boundary was increased to encompass other cities and unincorporated areas within Pinal County. Trip facilitation across the many boundaries is an important focus for the CAG Region.

The CAG Transportation Department obtains funding from the Arizona Department of Transportation and is primarily responsible for conducting multiple public input and review processes, including the development of a regional Transportation Improvement Program (TIP). The Department also provides technical assistance to communities applying for transportation-related grants and works as an advocate for local transportation issues. The CAG Transportation Department assists members in the process to apply for, and to receive funding for road projects, transit systems, and other transportation-related projects. The Department provides updates, trainings and workshops, and functions as a liaison between the region and State and Federal agencies on issues pertaining to transportation.

As a recipient of Federal funds from ADOT through the USDOT, CAG is held to a standard of non-discrimination as further described in this document. These guidelines, identified as the "Title VI Non-Discrimination Program Implementation Plan" (Title VI Plan), were developed in accordance with the Federal compliance guidelines. Furthermore, Title VI Plan has been reviewed by department directors and various agency administrators who are committed to the implementation of these policies.

To request further information, please contact Travis Ashbaugh, Title VI Non-discrimination and ADA Program Coordinator by email at [tashbaugh@cagaz.org](mailto:tashbaugh@cagaz.org) or by phone at (480) 474-9300.



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# INTRODUCTION

## POLICY OVERVIEW & OBJECTIVES

In compliance with Title VI of the Civil Rights Act of 1964 and other non-discrimination authorities, the Transportation Department of the Central Arizona Governments (CAG) assures through its policies and procedures that no person shall on the grounds of race, color, national origin, age, sex, disability, income status or limited English proficiency, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any CAG or CAG-sponsored program or activity. While CAG receives funds from various sources, there is no distinction between the sources of funding. Questions about CAG's Title VI Program may be directed to:

### **CAG Transportation Title VI/ADA Program**

**Attention: Travis Ashbaugh**

Title VI Non-Discrimination & ADA Program Coordinator

**Address:** 1075 South Idaho Road, Suite 300, Apache Junction, Arizona 85119

**Email:** [tashbaugh@cagaz.org](mailto:tashbaugh@cagaz.org) | **Phone:** (480) 474-9300 | **FAX:** (480) 474-9306

**Website:** <http://www.cagaz.org/Departments/tpt/TitleVI/TitleVI.html>

Title VI Plan Objectives:

- I. To assign and clarify roles, responsibilities, and procedures for ensuring compliance with Title VI of the Civil Rights Act of 1964 and all related authorities.
- II. To assure that all employees, customers and others affected by CAG's programs, projects and activities receive the services, benefits, and opportunities to which they are entitled without regard to race, color, national origin, age, sex, disability, income status, or limited English proficiency.
- III. To proactively prevent discrimination and ensure non-discrimination in all CAG programs and activities, regardless of funding source.
- IV. To establish procedures for reviewing specific program areas within CAG to identify and eliminate discrimination when found to exist.
- V. To describe the process for filing and/or investigating complaints by persons who believe that they have been subjected to discrimination under Title VI in any CAG service, program, or activity.

## **POLICY STATEMENT**

### **TITLE VI/ADA NON-DISCRIMINATION POLICY STATEMENT**

The Central Arizona Governments (CAG) as policy ensures non-discrimination compliance, on the grounds of race, color, national origin, age, sex, disability, income status, or limited English proficiency as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990 (ADA), Executive Order 12898 (Environmental Justice), Executive Order 13166 (Limited English Proficiency), Code of Federal Regulations 49 Part 21, Code of Federal Regulations 23 part 200, and Code of Federal Regulations 49 part 303.

No person will be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any CAG program or activity. Every effort will be made to ensure non-discrimination in all of its programs and activities, whether those programs and activities are federally funded or not. CAG's existing and/or future subrecipients, grant recipients, and contractors must also comply with this policy.

The CAG Transportation Department and program areas must work closely to implement their mutual Title VI non-discrimination program responsibilities. Therefore, each program area will take full responsibility for preventing discrimination and ensuring non-discrimination compliance in all of ADOT programs and activities.

The CAG Executive Director signs assurances and delegates full authority to the Title VI Non-Discrimination Program Coordinator to oversee and implement Title VI regulations.



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Kenneth Hall  
Executive Director

**July 5, 2016**

Date

## ASSURANCES

The CAG Executive Director is required to sign Standard DOT Title VI Assurances in accordance with USDOT 1050.2A. Below is CAG's signed Standard Assurances:

### **CENTRAL ARIZONA GOVERNMENTS TITLE VI ASSURANCES**

The **Central Arizona Governments** (herein referred to as the "Recipient"), HEREBY AGREES THAT, as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation (DOT), through *Federal Highway Administration and Arizona Department of Transportation*, is subject to and will comply with the following:

#### **Statutory/Regulatory Authorities**

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- 49 C.F.R. Part 21 (entitled *Non-discrimination In Federally-Assisted Programs Of The Department Of Transportation—Effectuation Of Title VI Of The Civil Rights Act Of 1964*);
- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);
- 23 C.F.R. Part 200 Subchapter C-Civil Rights (Title VI program implementation and related statutes).

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

#### **General Assurances**

In accordance with the Acts, and Regulations, and other pertinent directives, circulars, policy, memoranda and/or guidance, the Recipient hereby gives assurances that it will promptly take any measures necessary to ensure that:

*"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity," for which the Recipient receives Federal financial assistance from DOT, including the Federal Highway Administration."*

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Non-discrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these non-discrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

## **Specific Assurances**

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its *Federal Aid Highway Program*.

1. The Recipient agrees that each “activity,” “facility,” or “program,” as defined in §§ 21.23 (b) and 21.23 (e) of 49 C.F.R. § 21 will be (with regard to an “activity”) facilitated, or will be (with regard to a “facility”) operated, or will be (with regard to a “program”) conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.
2. The Recipient will insert the following notification in all solicitations for bids, Requests For Proposals for work, or material subject to the Acts and the Regulations made in connection with all *Federal Aid Highway Program* and, in adapted form, in all proposals for negotiated agreements regardless of funding source:

*“The **Central Arizona Governments**, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252.42 U.S.C. §§ 2000d-4) and the Regulations, hereby notifies all advertisement, that it will affirmatively ensure that any contract entered into pursuant to this disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.”*

3. The Recipient will insert the clauses of Appendix A and E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
5. That where the Recipient receives Federal financial assistance to construct a facility or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
6. That where the Recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
  - a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
  - b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project or program.
8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements

thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:

- a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
  - b. the period during which the Recipient retains ownership or possession of the property.
9. The Recipient will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.
10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this ASSURANCE, **Central Arizona Governments** also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing *Federal Highway Administration or Arizona Department of Transportation* access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by the *Federal Highway Administration or Arizona Department of Transportation*. You must keep records, reports, and submit the material for review upon request to *Federal Highway Administration, Arizona Department of Transportation*, or its designee in timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

**Central Arizona Governments** gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal-aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. Department of Transportation under the *Federal Highway Administration and Arizona Department of Transportation*. This ASSURANCE is binding on Arizona, other recipients, sub-recipients, sub-grantees, contractors, subcontractors and their subcontractors', transferees, successors in interest, and any other participants in the *Federal Aid Highway Program* the person(s) signing below is authorized to sign this ASSURANCE on behalf of the Recipient.

**Central Arizona Governments\***

*(Name of Recipient)*



***(Signature of Authorized Official)***

**February 29, 2016**

**Date**

\*The original signature document is posted on CAG's website and is located at the following link: [http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI\\_SignedAssurances.pdf](http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI_SignedAssurances.pdf)

## APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the “contractor”) agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, *Federal Highway Administration or the Arizona Department of Transportation*, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Non-discrimination:** The contractor, with regard to the work performance by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor’s obligations under this contract and the Acts and Regulations relative to Non-discrimination on the grounds of race, color, or national origin.
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient, the *Federal Highway Administration or Arizona Department of Transportation* to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient, the *Federal Highway Administration, or Arizona Department of Transportation*, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a contractor’s noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the *Federal Highway Administration or Arizona Department of Transportation*, may determine to be appropriate, including, but not limited to:
  - a. withholding payments to the contractor under the contract until the contractor complies; and/or
  - b. cancelling, terminating, or suspending a contract, in whole or in part.

6. **Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with request to any subcontract or procurement as the Recipient, the *Federal Highway Administration*, or *Arizona Department of Transportation* may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

## APPENDIX B

### CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

**NOW, THEREFORE**, the U.S. Department of Transportation as authorized by law and upon the condition that **Central Arizona Governments** will accept title to the lands and maintain the project constructed thereon in accordance with Title 23, United States Code the Regulations for the Administration of *Federal Aid for Highways*, and the policies and procedures prescribed by the *Arizona Department of Transportation*, *Federal Highway Administration* and the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252.42 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the **Central Arizona Governments** all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

#### (HABENDUM CLAUSE)

**TO HAVE AND TO HOLD** said lands and interests therein unto **Central Arizona Governments** and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the **Central Arizona Governments**, its successors and assigns.

The **Central Arizona Governments**, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [.] [and]\* (2) that the **Central Arizona Governments** will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended, [and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].\*

\*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.

## APPENDIX C

### CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the **Central Arizona Governments** pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add “as a covenant running with the land”] that:
  1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities,
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Non-discrimination covenants, **Central Arizona Governments** will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.\*
- C. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Non-discrimination covenants, **Central Arizona Governments** will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the **Central Arizona Governments** and its assigns.\*

\*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.

## APPENDIX D

### CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by **Central Arizona Governments** pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, “as a covenant running with the land”) that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Non-discrimination covenants, **Central Arizona Governments** will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.\*
- C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, **Central Arizona Governments** will there upon revert to and vest in and become the absolute property of **Central Arizona Governments** and its assigns.\*

\*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.

## APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the “contractor”) agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

### **Pertinent Non-Discrimination Authorities:**

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq.*, 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin): and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 *et seq.*), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 *et seq.*), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 *et seq.*), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the American with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration’s Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1687 *et seq.*).

## DELEGATION OF AUTHORITY

### TITLE VI NON-DISCRIMINATION (Title VI) and the AMERICANS WITH DISABILITY ACT (ADA) DELEGATION OF AUTHORITY

**SUMMARY:** Through this notice, the Executive Director delegates all compliance authority for the Transportation Department of the Central Arizona Governments Title VI Non-discrimination program and the American's with Disability Act program to the Title VI/ADA Program Coordinator. The Title VI/ADA Program Coordinator reports to the Executive Director.

**DATE:** Effective upon signature

**FOR FURTHER INFORMATION CONTACT:** Travis Ashbaugh, Title VI/ADA Program Coordinator, 1075 South Idaho Road, Suite 300, Apache Junction, Arizona 85119, (480) 474-9300, [tashbaugh@cagaz.org](mailto:tashbaugh@cagaz.org).

#### **Section A. Authority Delegated**

1. The Title VI/ADA Program Coordinator is hereby delegated authority and assigned responsibility for directing and managing all aspects of the Title VI and ADA programs including providing direction and oversight for Civil Rights administrative services, setting departmental administrative policy, and effectively managing program staff.
2. In addition to what is described above, the Title VI/ADA Program Coordinator is hereby delegated authority to carry out the following responsibilities:
  - a. Provide guidance to leadership and management regarding all Title VI and ADA responsibilities. This includes identifying facility-related priorities, developing plans, and providing directives for improving non-discrimination conditions for CAG Transportation employees, customers, and stakeholders.
  - b. Provide CAG Transportation department staff with Title VI and ADA program responsibilities. This includes liaison services for employees designated or identified by CAG Leadership. Liaisons will be used for the delivery and oversight of Title VI and ADA Program duties.
  - c. The Title VI/ADA Program Coordinator has full authority to review policies and/or programs developed, administered and/or managed by the CAG Transportation Department to detect possible conflicts with the Title VI and ADA program Federal requirements. The Title VI/ADA Program Coordinator will perform any such additional duties as may be assigned to by the CAG Executive Director by applicable law(s) or regulation(s).
  - d. The Title VI/ADA Program Coordinator will meet with the Executive Director monthly, or as needed, to provide guidance on the strengths and weaknesses of the agency's efforts to meet Federal and State compliance requirements.

## Section B. Authority to Re-delegate

1. The Title VI/ADA Program Coordinator may re-delegate any of the authority delegated under Section A above.

## Section C. Authority Exception

1. The authority delegated in this document does not include the authority to sue or be sued or issue a waiver of Federal law or regulations.

## Section D. Statutory/Regulation Authorities

During the performance of duties, the Title VI/ADA Program Coordinator will comply with the following non-discrimination statutes and authorities; including but not limited to:

1. Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq.*, 78 stat. 252); and 49 CFR Part 21.
2. The Uniform Relocation Assistance and Real Property Acquisition Act of 1970, (42 U.S.C. § 4601).
3. Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 *et seq.*);
4. Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 *et seq.*); and 49 CFR Part 27;
5. The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 *et seq.*);
6. Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 47123), as amended;
7. The Civil Rights Restoration Act of 1987, (PL 100-209);
8. Titles II and III of the American Disabilities Act, (42 U.S.C. §§ 12131-12189); 49 CFR Parts 37 and 38;
9. The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123);
10. FMCSA Title VI/Non-discrimination Regulation 49 CFR Part 303;
11. Executive Order 12898;
12. Executive Order 13166 (70 Fed. Reg. at 74087 to 74100);
13. Title IX of the Education Amendments of 1972, (20 U.S.C. 1687 *et seq.*).



Kenneth Hall  
Executive Director

July 5, 2016

Date

## ORGANIZATION & STAFFING

### STAFFING

#### **CAG Executive Director**

The Executive Director is responsible for supervising and administering the overall activities of the organization, its departments that include transportation, and employees. As such, the Executive Director signs all necessary non-discrimination assurances to aid in ensuring all civil rights requirements are met. Duties or powers are delegated to carry out the efficient operation of the CAG Transportation Department.

#### **Title VI Non-Discrimination & ADA Program Coordinator**

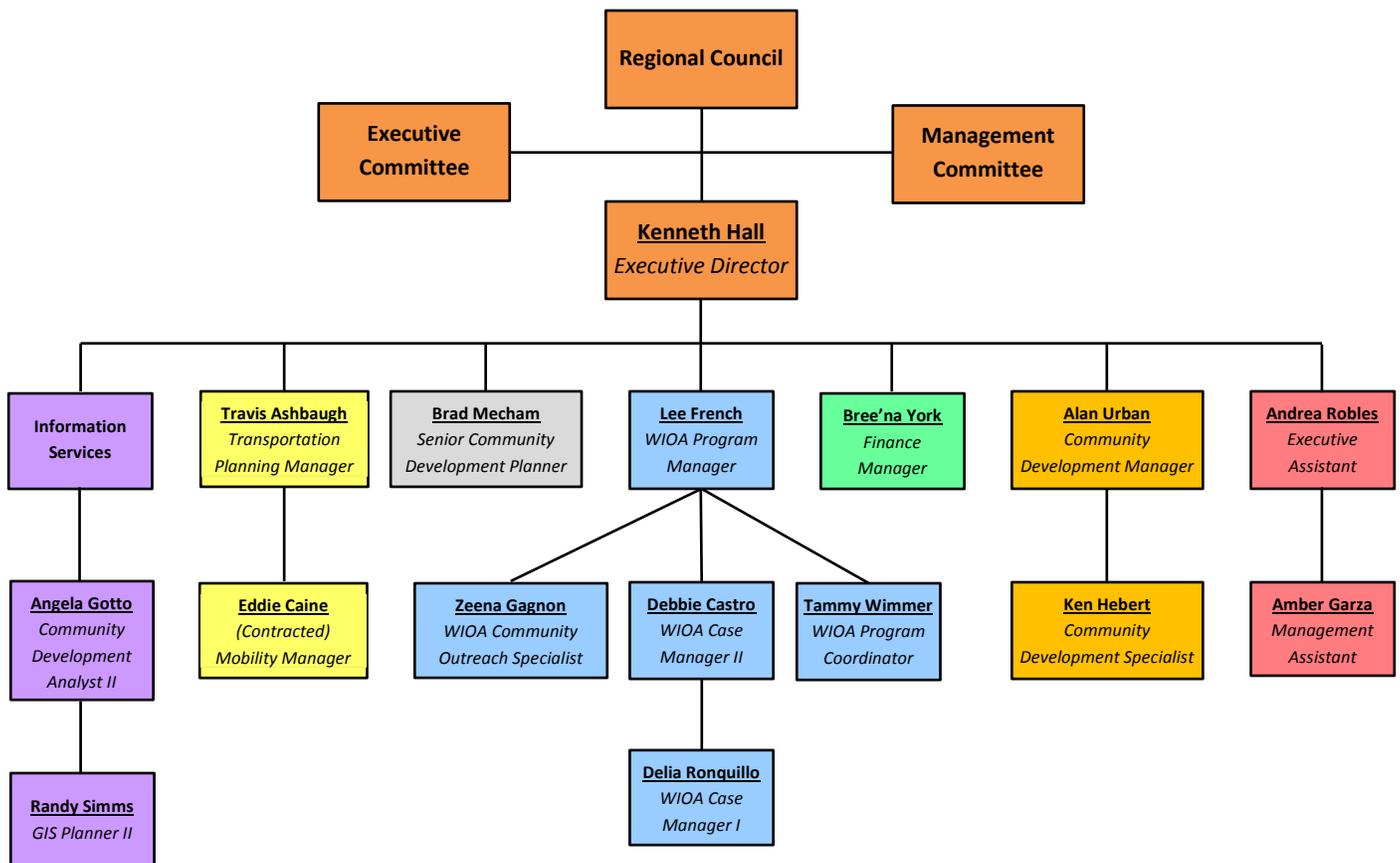
The CAG Transportation Planning Manager, Travis Ashbaugh, is the Title VI Non-discrimination and ADA Program Coordinator (Title VI/ADA Program Coordinator) and is the highest ranking official in the CAG Transportation Department. The Title VI/ADA Program Coordinator's oversight includes both the day-to-day implementation of the Title VI Non-discrimination Program as well as the external American's with Disabilities Act Program implementation for all CAG Transportation-related matters. The Title VI/ADA Program Coordinator is the CAG Transportation Department's expert whose responsibilities include:

1. Delegated authority to have a direct line of communication to the CAG Executive Director;
2. Providing guidance and technical assistance on the Title VI matters and has overall program responsibility for preparing required reports regarding Title VI compliance and:
  - a. Promptly resolving deficiencies and documenting remedial action within a reasonable period of time not to exceed 90 days;
  - b. Collecting statistical data (race, color, national origin, age, sex, disability, income status and limited English proficiency) of participants in and beneficiaries of CAG Transportation programs;
  - c. Identifying and eliminating discrimination when found to exist.
3. Ensuring the Title VI Assurances are signed by the current CAG Executive Director;
4. Complying with CAG's procedures to investigate Title VI complaints filed against CAG and its sub-recipients when appropriate;
5. Conducting Title VI reviews of program areas (Planning; Mobility Management; and, Research);
6. Reviewing CAG Transportation program directives in coordination with CAG Transportation program officials and where applicable, including Title VI and related requirements;
7. Conducting and coordinating Title VI training for the CAG Transportation Department;

8. Preparing and disseminating an annual report of accomplishments for the past year and goals for next year;
9. Updating the Title VI program plans as necessary and submitting to ADOT;
10. Developing Title VI information for distribution to the general public within the CAG Transportation boundaries, in other languages as needed;
11. Monitoring public participation and awareness of Title VI policies and procedures, for their effectiveness in reaching the public;
12. Developing and overseeing implementation of the CAG Transportation Department's Limited English Proficiency Plan (LEP);
13. Reviewing environmental documents to ensure the proper inclusion of environmental justice and civil rights requirements.

**Organization Chart**

**CENTRAL ARIZONA GOVERNMENTS**  
*Fiscal Year 2017 Organization Chart*



## CAG MEMBERSHIP

### **Regional Council**

The member agencies that comprise the CAG Regional Council are represented by elected officials. It is the function of the Regional Council to act as a policy body to coordinate regional planning throughout the region, which includes transportation-related activities within the designated CAG Transportation Boundary. The Regional Council must approve all agreements and contracts, and the Chairman must sign all appropriate documents related to contracts and agreements, as required. CAG also contains an Executive Committee that is comprised of the Regional Council Chairperson, the Vice-Chairperson, and the Secretary/Treasurer. Members of the CAG Regional Council are listed below:

MEMBER AGENCY	REGIONAL COUNCIL REPRESENTATIVE
Ak-Chin Indian Community	Chairman Louis Manuel Jr.
City of Apache Junction	Mayor John Insalaco / Dave Waldron (Alt.)
City of Casa Grande	Mayor Bob Jackson
City of Coolidge	<b>Mayor Jon Thompson – Vice-Chairperson</b>
City of Eloy	Mayor Joel Belloc
Town of Florence	Mayor Tom Rankin
Gila County	Supervisor Mike Pastor
Gila River Indian Community	Council Member Jewel Whitman / Barney Enos Jr. (Alt.)
City of Globe	Mayor Terry Wheeler
Town of Hayden	Mayor Bobby Smith
Town of Kearny	Mayor Sam Hosler
Town of Mammoth	Mayor Don Jones
Town of Marana	Mayor Ed Honea
City of Maricopa	Council Member Vincent Manfredi
Town of Miami	Mayor Darryl Dalley
Town of Payson	Mayor Kenny Evans
Pinal County	Supervisor Pete Rios
Town of Queen Creek	Mayor Gail Barney / <b>Council Member Robin Benning (Alt.) - Chairperson</b>
San Carlos Apache Tribe	Chairman Terry Rambler
Town of Star Valley	Mayor Ronnie McDaniel
Town of Superior	Mayor Jayme Valenzuela
White Mountain Apache Tribe	Chairman Ronnie Lupe
Town of Winkelman	Mayor Louis Bracamonte/ <b>Vice-Mayor Anita Hinojos (Alt.) – Secretary/Treasurer</b>

**Management Committee**

The member agencies that comprise the CAG Management Committee are represented primarily by administrative officers and Indian Community business managers, or their designees, who are non-public officials. It is the function of the Management Committee to act as an advisory body for coordinated regional planning throughout the region, which includes transportation-related activities within the designated CAG Transportation Boundary, to the CAG Regional Council. In turn, the Regional Council must approve all agreements and contracts, and the Chairman must sign all appropriate documents related to contracts and agreements. Members of the CAG Management Committee are listed below:

MEMBER AGENCY	MANAGEMENT COMMITTEE REPRESENTATIVE
Ak-Chin Indian Community	Jerry Owen
City of Apache Junction	Bryant Powell / Matt Busby (Alt.)
City of Casa Grande	Jim Thompson / Steven Turner (Alt.)
City of Coolidge	Rick Miller / Jill Dusenberry (Alt.)
City of Eloy	Harvey Krauss
Town of Florence	Brent Billingsly / Jess Knudson (Alt.)
Gila County	Don McDaniel
Gila River Indian Community	David White
City of Globe	Paul Jepson / Jerry Barnes (Alt.)
Town of Hayden	(VACANT)
Town of Kearny	Anna Flores
Town of Mammoth	Don Jones
Town of Marana	Gilbert Davidson / Keith Brann (Alt.)
City of Maricopa	Gregory Rose - <b><i>Chairperson</i></b>
Town of Miami	Joe Heatherly
Town of Payson	LaRon Garrett - <b><i>Vice-Chairperson</i></b>
Pinal County	Greg Stanley / Leo Lew (Alt.)
Town of Queen Creek	John Kross / Jamie Bennett (Alt.)
San Carlos Apache Tribe	Charles Russell
Town of Star Valley	Tim Grier
Town of Superior	Todd Pryor
White Mountain Apache Tribe	(VACANT)
Town of Winkelman	Sylvia Kerlock

**Transportation Technical Advisory Committee**

The CAG Transportation Technical Advisory Committee (TTAC) is the technical advisory committee to the CAG Regional Council. The voting membership of the TTAC is comprised of Public Works and Engineering Staff from only those entities encompassed within the CAG Transportation Boundary, as well as a representative from ADOT’s Multi-modal Planning Division. The committee has the authority and primary responsibility to conduct technical reviews and analysis regarding all work activities of the CAG Annual Work Program, recommend project awards and advise the CAG Management Committee to make recommendations to the CAG Regional Council on appropriate actions to be taken for the overall planning direction of the region. Voting members of the CAG TTAC are listed below:

MEMBER AGENCY	TRANSPORTATION TECHNICAL ADVISORY COMMITTEE REPRESENTATIVE
Ak-Chin Indian Community	Sandra Shade
AZ Dept. of Transportation (ADOT)	Charla Glendenning
Gila County	Steve Sanders / Tom Homan (Alt.)
City of Globe	Jerry Barnes / Chris Collopy (Alt.)
Town of Hayden	(VACANT)
Town of Kearny	Anna Flores
Town of Mammoth	(VACANT)
Town of Miami	Paul Curzon
Town of Payson	LaRon Garrett / <b>Curtis Ward - Chairperson</b>
Pinal County	Andy Smith
San Carlos Apache Tribe	Marvin Mull / Charles Russell (Alt.)
Town of Star Valley	Chancy Nutt / Joe Janusz (Alt.)
Town of Superior	Todd Pryor
White Mountain Apache Tribe	Tara Chief
Town of Winkelman	Sylvia Kerlock

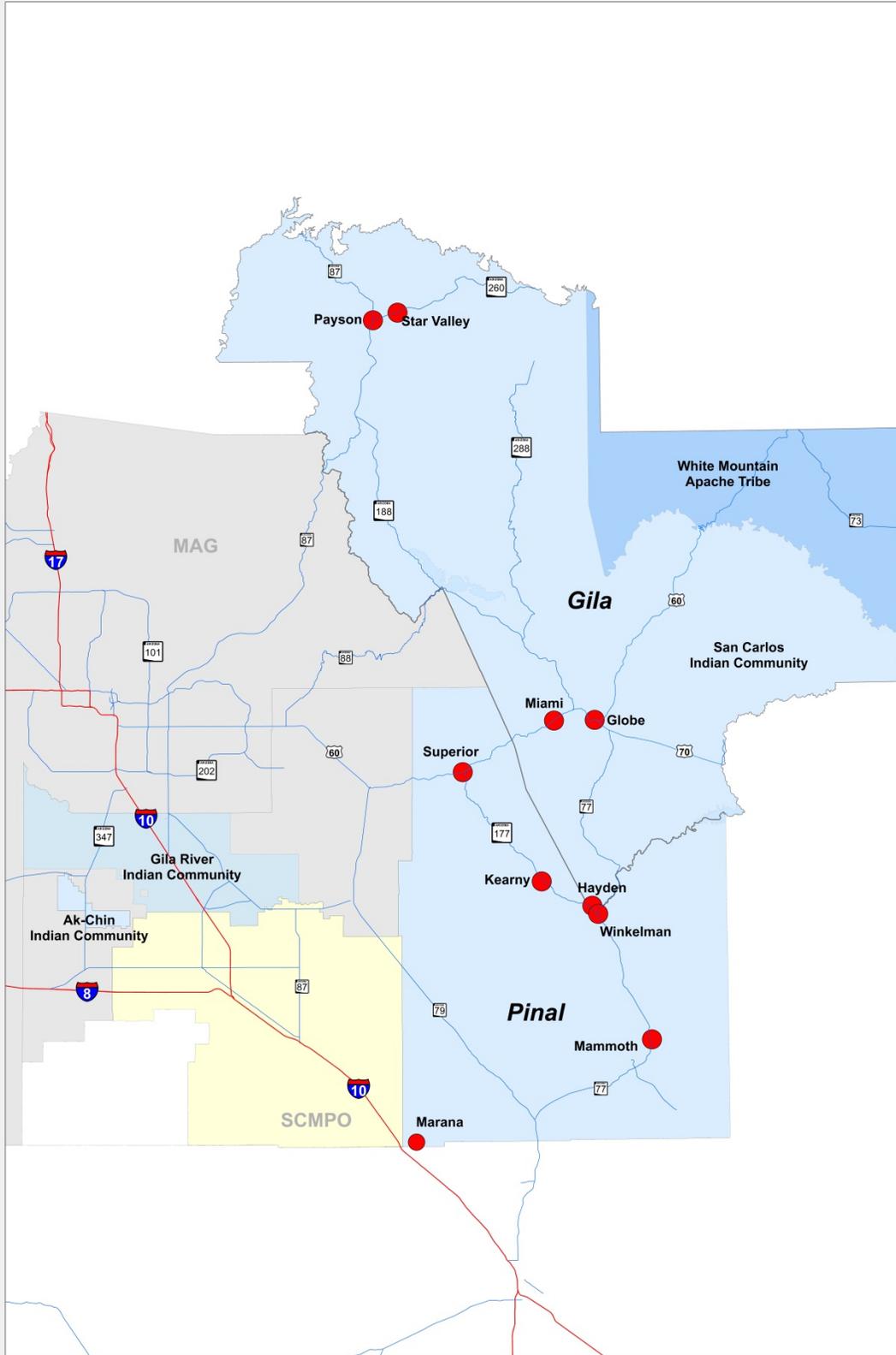
The Cities/Towns of Apache Junction, Casa Grande, Coolidge, Eloy, Florence, Maricopa, Queen Creek, and the Gila River Indian Community are members of CAG and do have voting privileges within the CAG Management Committee and Regional Council. However, they are non-voting members of the CAG TTAC, as they are outside the CAG Transportation Boundaries. See CAG’s Transportation Boundaries on next page.

# CAG Transportation Planning Member Entities



## Legend

- CAG Entities
- CAG
- MAG
- Sun Corridor MPO
- Interstate
- Highway



Disclaimer: This map does not represent a legal survey. It is intended for general purposes only.

Map Date: August 7, 2014

### Race and Sex for CAG Transportation Involved Committees

CAG Committee	White	Black or African American	American Indian	Asian	Native Hawaiian (Pacific)	Other	Two or More Races	Male	Female
Management Committee	24	1	0	1	0	2	0	25	3
Transportation Technical Advisory Committee	12	0	4	0	0	2	0	12	6

#### **Statistical Data of Communities by Race and Sex**

The information contained within the following pages is from the Census Bureau’s 5-Year 2010-2014 American Community Survey, and represents the entire CAG Region. The figures represent the entire entities’ jurisdictional boundaries with the exception of those marked with an asterisk (\*). Those marked with an asterisk (\*) represent the portion of that jurisdiction within the CAG Region only. The Pinal and Gila County figures represent their entire county jurisdiction, minus the cities and towns jurisdictional boundaries as listed. The information can be found at the following link: [www.factfinder.census.gov](http://www.factfinder.census.gov).

### Pinal County Members by Race & Sex

Member Agency	White	Black or African American	American Indian	Asian	Native Hawaiian (Pacific)	Other	Two or More Races	Total Population	Male	Female
<b>Pinal County</b>	<b><u>153,890</u></b>	<b><u>6,648</u></b>	<b><u>5,298</u></b>	<b><u>2,292</u></b>	<b><u>1,263</u></b>	<b><u>8,833</u></b>	<b><u>4,870</u></b>	<b><u>183,094</u></b>	<b><u>91,145</u></b>	<b><u>91,949</u></b>
Hispanic or Latino	33,389	326	547	157	94	8,746	2,231	45,490	22,705	22,785
Non-Hispanic or Latino	120,501	6,322	4,751	2,135	1,169	87	2,639	137,604	68,440	69,164
<b>Ak-Chin Indian Community</b>	<b><u>133</u></b>	<b><u>12</u></b>	<b><u>1,127</u></b>	<b><u>0</u></b>	<b><u>12</u></b>	<b><u>9</u></b>	<b><u>70</u></b>	<b><u>1,363</u></b>	<b><u>635</u></b>	<b><u>728</u></b>
Hispanic or Latino	79	3	75	0	12	9	31	209	129	80
Non-Hispanic or Latino	54	9	1,052	0	0	0	39	1,154	506	648
<b>City of Apache Junction*</b>	<b><u>33,388</u></b>	<b><u>491</u></b>	<b><u>382</u></b>	<b><u>292</u></b>	<b><u>8</u></b>	<b><u>750</u></b>	<b><u>1,437</u></b>	<b><u>36,748</u></b>	<b><u>17,914</u></b>	<b><u>18,834</u></b>
Hispanic or Latino	4,756	23	28	0	0	730	646	6,183	2,967	3,216
Non-Hispanic or Latino	28,632	468	354	292	8	20	791	30,565	14,947	15,618
<b>City of Casa Grande</b>	<b><u>38,807</u></b>	<b><u>2,553</u></b>	<b><u>1,711</u></b>	<b><u>1,453</u></b>	<b><u>0</u></b>	<b><u>4,434</u></b>	<b><u>1,358</u></b>	<b><u>50,316</u></b>	<b><u>24,363</u></b>	<b><u>25,953</u></b>
Hispanic or Latino	13,337	84	647	151	0	4,401	688	19,308	9,744	9,564
Non-Hispanic or Latino	25,470	2,469	1,064	1,302	0	33	670	31,008	14,619	16,389
<b>City of Coolidge</b>	<b><u>9,606</u></b>	<b><u>640</u></b>	<b><u>712</u></b>	<b><u>58</u></b>	<b><u>0</u></b>	<b><u>605</u></b>	<b><u>437</u></b>	<b><u>12,058</u></b>	<b><u>5,985</u></b>	<b><u>6,073</u></b>
Hispanic or Latino	3,531	68	178	8	0	605	168	4,558	2,248	2,310
Non-Hispanic or Latino	6,075	572	534	50	0	0	269	7,500	3,737	3,763
<b>City of Eloy</b>	<b><u>11,406</u></b>	<b><u>1,269</u></b>	<b><u>370</u></b>	<b><u>406</u></b>	<b><u>285</u></b>	<b><u>2,955</u></b>	<b><u>371</u></b>	<b><u>17,062</u></b>	<b><u>11,757</u></b>	<b><u>5,305</u></b>
Hispanic or Latino	8,061	67	0	14	12	2,955	206	11,315	7,397	3,918
Non-Hispanic or Latino	3,345	1,202	370	392	273	0	165	5,747	4,360	1,387
<b>Town of Florence</b>	<b><u>21,658</u></b>	<b><u>1,578</u></b>	<b><u>928</u></b>	<b><u>202</u></b>	<b><u>50</u></b>	<b><u>1,719</u></b>	<b><u>378</u></b>	<b><u>26,513</u></b>	<b><u>20,080</u></b>	<b><u>6,433</u></b>
Hispanic or Latino	9,102	48	53	51	0	1,718	127	11,099	9,174	1,925
Non-Hispanic or Latino	12,556	1,530	875	151	50	1	251	15,414	10,906	4,508
<b>Gila River Indian Community*</b>	<b><u>548</u></b>	<b><u>37</u></b>	<b><u>9,174</u></b>	<b><u>151</u></b>	<b><u>4</u></b>	<b><u>232</u></b>	<b><u>318</u></b>	<b><u>10,464</u></b>	<b><u>5,128</u></b>	<b><u>5,336</u></b>
Hispanic or Latino	246	2	325	0	0	232	40	845	497	348
Non-Hispanic or Latino	302	35	8,849	151	4	0	278	9,619	4,631	4,988
<b>Town of Kearny</b>	<b><u>2,073</u></b>	<b><u>0</u></b>	<b><u>2</u></b>	<b><u>52</u></b>	<b><u>0</u></b>	<b><u>244</u></b>	<b><u>23</u></b>	<b><u>2,394</u></b>	<b><u>1,230</u></b>	<b><u>1,164</u></b>
Hispanic or Latino	1,021	0	0	0	0	244	0	1,265	668	597
Non-Hispanic or Latino	1,052	0	2	52	0	0	23	1,129	562	567
<b>Town of Mammoth</b>	<b><u>1,311</u></b>	<b><u>0</u></b>	<b><u>55</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>152</u></b>	<b><u>116</u></b>	<b><u>1,634</u></b>	<b><u>832</u></b>	<b><u>802</u></b>
Hispanic or Latino	799	0	32	0	0	152	78	1,061	519	542
Non-Hispanic or Latino	512	0	23	0	0	0	38	573	313	260
<b>Town of Marana*</b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0
Non-Hispanic or Latino	0	0	0	0	0	0	0	0	0	0
<b>City of Maricopa</b>	<b><u>34,476</u></b>	<b><u>4,866</u></b>	<b><u>865</u></b>	<b><u>1,690</u></b>	<b><u>36</u></b>	<b><u>2,042</u></b>	<b><u>1,413</u></b>	<b><u>45,388</u></b>	<b><u>22,155</u></b>	<b><u>23,233</u></b>
Hispanic or Latino	7,058	104	37	23	0	1,916	464	9,602	4,119	5,483
Non-Hispanic or Latino	27,418	4,762	828	1,667	36	126	949	35,786	18,036	17,750
<b>Town of Queen Creek*</b>	<b><u>235</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>5</u></b>	<b><u>0</u></b>	<b><u>240</u></b>	<b><u>113</u></b>	<b><u>127</u></b>
Hispanic or Latino	0	0	0	0	0	5	0	5	5	0
Non-Hispanic or Latino	235	0	0	0	0	0	0	235	108	127
<b>Town of Superior</b>	<b><u>2,389</u></b>	<b><u>19</u></b>	<b><u>74</u></b>	<b><u>20</u></b>	<b><u>0</u></b>	<b><u>300</u></b>	<b><u>84</u></b>	<b><u>2,886</u></b>	<b><u>1,374</u></b>	<b><u>1,512</u></b>
Hispanic or Latino	1,703	0	32	0	0	300	71	2,106	979	1,127
Non-Hispanic or Latino	686	19	42	20	0	0	13	780	395	385

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

### Pinal County Members by Age/Sex/Race

<b>Pinal County</b>					<b>Total Population:</b>	<b>183,094</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>	
<b><u>White</u></b>	<b><u>50,305</u></b>	<b><u>38,690</u></b>	<b><u>36,854</u></b>	<b><u>28,041</u></b>	<b><u>153,890</u></b>	
<i>Male</i>	25,967	19,198	18,065	13,901	77,131	
<i>Female</i>	24,338	19,492	18,789	14,140	76,759	
<b><u>Black/African American</u></b>	<b><u>3,047</u></b>	<b><u>2,144</u></b>	<b><u>920</u></b>	<b><u>537</u></b>	<b><u>6,648</u></b>	
<i>Male</i>	1,712	1,218	430	171	3,532	
<i>Female</i>	1,335	926	490	366	3,117	
<b><u>American Indian</u></b>	<b><u>2,977</u></b>	<b><u>1,449</u></b>	<b><u>679</u></b>	<b><u>193</u></b>	<b><u>5,298</u></b>	
<i>Male</i>	1,287	488	276	58	2,109	
<i>Female</i>	1,690	961	403	135	3,189	
<b><u>Asian</u></b>	<b><u>636</u></b>	<b><u>884</u></b>	<b><u>511</u></b>	<b><u>261</u></b>	<b><u>2,292</u></b>	
<i>Male</i>	121	380	161	168	830	
<i>Female</i>	515	504	350	93	1,462	
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>868</u></b>	<b><u>222</u></b>	<b><u>150</u></b>	<b><u>23</u></b>	<b><u>1,255</u></b>	
<i>Male</i>	533	154	128	0	815	
<i>Female</i>	335	68	22	23	448	
<b><u>Other</u></b>	<b><u>3,703</u></b>	<b><u>2,905</u></b>	<b><u>1,644</u></b>	<b><u>581</u></b>	<b><u>8,833</u></b>	
<i>Male</i>	1,698	1,311	931	244	4,184	
<i>Female</i>	2,005	1,594	713	337	4,649	
<b><u>Two or more Races</u></b>	<b><u>2,985</u></b>	<b><u>973</u></b>	<b><u>652</u></b>	<b><u>260</u></b>	<b><u>4,870</u></b>	
<i>Male</i>	1,603	616	285	41	2,545	
<i>Female</i>	1,382	357	367	219	2,325	

<b>Ak-Chin Indian Community</b>					<b>Total Population:</b>	<b>1,363</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>	
<b><u>White</u></b>	<b><u>78</u></b>	<b><u>51</u></b>	<b><u>4</u></b>	<b><u>0</u></b>	<b><u>133</u></b>	
<i>Male</i>	48	32	4	0	84	
<i>Female</i>	30	19	0	0	49	
<b><u>Black/African American</u></b>	<b><u>3</u></b>	<b><u>9</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>12</u></b>	
<i>Male</i>	3	9	0	0	12	
<i>Female</i>	0	0	0	0	0	
<b><u>American Indian</u></b>	<b><u>523</u></b>	<b><u>382</u></b>	<b><u>173</u></b>	<b><u>49</u></b>	<b><u>1,127</u></b>	
<i>Male</i>	241	163	58	24	486	
<i>Female</i>	282	219	115	25	641	
<b><u>Asian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	
<i>Male</i>	0	0	0	0	0	
<i>Female</i>	0	0	0	0	0	
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>12</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>12</u></b>	
<i>Male</i>	0	12	0	0	12	
<i>Female</i>	0	0	0	0	0	
<b><u>Other</u></b>	<b><u>0</u></b>	<b><u>6</u></b>	<b><u>0</u></b>	<b><u>3</u></b>	<b><u>9</u></b>	
<i>Male</i>	0	6	0	3	9	
<i>Female</i>	0	0	0	0	0	
<b><u>Two or more Races</u></b>	<b><u>26</u></b>	<b><u>44</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>70</u></b>	
<i>Male</i>	14	18	0	0	32	
<i>Female</i>	12	26	0	0	38	

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

**Pinal County Members by Age/Sex/Race - (Continued)**

<b>City of Apache Junction*</b>					<b>Total Population:</b>	<b>36,738</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>	
<b><u>White</u></b>	<b><u>8,073</u></b>	<b><u>6,290</u></b>	<b><u>9,229</u></b>	<b><u>9,796</u></b>	<b><u>33,388</u></b>	
<i>Male</i>	4,176	3,066	4,177	4,623	16,042	
<i>Female</i>	3,897	3,224	5,052	5,173	17,346	
<b><u>Black/African American</u></b>	<b><u>203</u></b>	<b><u>144</u></b>	<b><u>144</u></b>	<b><u>0</u></b>	<b><u>491</u></b>	
<i>Male</i>	136	45	107	0	288	
<i>Female</i>	67	99	37	0	203	
<b><u>American Indian</u></b>	<b><u>130</u></b>	<b><u>117</u></b>	<b><u>81</u></b>	<b><u>54</u></b>	<b><u>382</u></b>	
<i>Male</i>	104	98	49	29	280	
<i>Female</i>	26	19	32	25	102	
<b><u>Asian</u></b>	<b><u>0</u></b>	<b><u>122</u></b>	<b><u>156</u></b>	<b><u>14</u></b>	<b><u>292</u></b>	
<i>Male</i>	0	71	103	0	174	
<i>Female</i>	0	51	53	14	118	
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>8</u></b>	<b><u>0</u></b>	<b><u>8</u></b>	
<i>Male</i>	0	0	8	0	8	
<i>Female</i>	0	0	0	0	0	
<b><u>Other</u></b>	<b><u>247</u></b>	<b><u>318</u></b>	<b><u>106</u></b>	<b><u>79</u></b>	<b><u>750</u></b>	
<i>Male</i>	191	154	32	32	409	
<i>Female</i>	56	164	74	47	341	
<b><u>Two or more Races</u></b>	<b><u>969</u></b>	<b><u>161</u></b>	<b><u>290</u></b>	<b><u>17</u></b>	<b><u>1,437</u></b>	
<i>Male</i>	419	82	195	17	713	
<i>Female</i>	550	79	95	0	724	

<b>City of Casa Grande</b>					<b>Total Population:</b>	<b>50,316</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>	
<b><u>White</u></b>	<b><u>12,499</u></b>	<b><u>8,468</u></b>	<b><u>9,704</u></b>	<b><u>8,136</u></b>	<b><u>38,807</u></b>	
<i>Male</i>	6,010	4,351	4,632	3,813	18,806	
<i>Female</i>	6,489	4,117	5,072	4,323	20,001	
<b><u>Black/African American</u></b>	<b><u>1,119</u></b>	<b><u>526</u></b>	<b><u>520</u></b>	<b><u>388</u></b>	<b><u>2,553</u></b>	
<i>Male</i>	596	191	254	232	1,273	
<i>Female</i>	523	335	266	156	1,280	
<b><u>American Indian</u></b>	<b><u>828</u></b>	<b><u>560</u></b>	<b><u>276</u></b>	<b><u>47</u></b>	<b><u>1,711</u></b>	
<i>Male</i>	456	92	149	0	697	
<i>Female</i>	372	468	127	47	1,014	
<b><u>Asian</u></b>	<b><u>434</u></b>	<b><u>490</u></b>	<b><u>359</u></b>	<b><u>170</u></b>	<b><u>1,453</u></b>	
<i>Male</i>	265	234	115	105	719	
<i>Female</i>	169	256	244	65	734	
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	
<i>Male</i>	0	0	0	0	0	
<i>Female</i>	0	0	0	0	0	
<b><u>Other</u></b>	<b><u>1,990</u></b>	<b><u>1,210</u></b>	<b><u>959</u></b>	<b><u>275</u></b>	<b><u>4,434</u></b>	
<i>Male</i>	1,115	543	443	139	2,240	
<i>Female</i>	875	667	516	136	2,194	
<b><u>Two or more Races</u></b>	<b><u>915</u></b>	<b><u>176</u></b>	<b><u>232</u></b>	<b><u>35</u></b>	<b><u>1,358</u></b>	
<i>Male</i>	410	51	148	19	628	
<i>Female</i>	505	125	84	16	730	

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

**Pinal County Members by Age/Sex/Race - (Continued)**

<b>City of Coolidge</b>					<b>Total Population:</b>	<b>12,058</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>	
<b><u>White</u></b>	<b><u>3,398</u></b>	<b><u>2,352</u></b>	<b><u>2,482</u></b>	<b><u>1,374</u></b>	<b><u>9,606</u></b>	
<i>Male</i>	1,638	1,227	1,123	612	4,600	
<i>Female</i>	1,760	1,125	1,359	762	5,006	
<b><u>Black/African American</u></b>	<b><u>221</u></b>	<b><u>111</u></b>	<b><u>282</u></b>	<b><u>26</u></b>	<b><u>640</u></b>	
<i>Male</i>	183	20	173	11	387	
<i>Female</i>	38	91	109	15	253	
<b><u>American Indian</u></b>	<b><u>300</u></b>	<b><u>201</u></b>	<b><u>158</u></b>	<b><u>53</u></b>	<b><u>712</u></b>	
<i>Male</i>	178	93	46	38	355	
<i>Female</i>	122	108	112	15	357	
<b><u>Asian</u></b>	<b><u>30</u></b>	<b><u>8</u></b>	<b><u>20</u></b>	<b><u>0</u></b>	<b><u>58</u></b>	
<i>Male</i>	18	8	11	0	37	
<i>Female</i>	12	0	9	0	21	
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	
<i>Male</i>	0	0	0	0	0	
<i>Female</i>	0	0	0	0	0	
<b><u>Other</u></b>	<b><u>198</u></b>	<b><u>213</u></b>	<b><u>134</u></b>	<b><u>60</u></b>	<b><u>605</u></b>	
<i>Male</i>	148	156	47	60	411	
<i>Female</i>	50	57	87	0	194	
<b><u>Two or more Races</u></b>	<b><u>355</u></b>	<b><u>54</u></b>	<b><u>20</u></b>	<b><u>8</u></b>	<b><u>437</u></b>	
<i>Male</i>	181	0	14	0	195	
<i>Female</i>	174	54	6	8	242	

<b>City of Eloy</b>					<b>Total Population:</b>	<b>17,062</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>	
<b><u>White</u></b>	<b><u>4,062</u></b>	<b><u>3,621</u></b>	<b><u>2,522</u></b>	<b><u>1,201</u></b>	<b><u>11,406</u></b>	
<i>Male</i>	2,448	2,723	1,382	631	7,184	
<i>Female</i>	1,614	898	1,140	570	4,222	
<b><u>Black/African American</u></b>	<b><u>393</u></b>	<b><u>658</u></b>	<b><u>143</u></b>	<b><u>75</u></b>	<b><u>1,269</u></b>	
<i>Male</i>	345	621	107	55	1,128	
<i>Female</i>	48	37	36	20	141	
<b><u>American Indian</u></b>	<b><u>50</u></b>	<b><u>124</u></b>	<b><u>180</u></b>	<b><u>16</u></b>	<b><u>370</u></b>	
<i>Male</i>	42	110	103	0	255	
<i>Female</i>	8	14	77	16	115	
<b><u>Asian</u></b>	<b><u>59</u></b>	<b><u>267</u></b>	<b><u>52</u></b>	<b><u>28</u></b>	<b><u>406</u></b>	
<i>Male</i>	59	245	52	0	356	
<i>Female</i>	0	22	0	28	50	
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>8</u></b>	<b><u>196</u></b>	<b><u>81</u></b>	<b><u>0</u></b>	<b><u>285</u></b>	
<i>Male</i>	8	196	81	0	285	
<i>Female</i>	0	0	0	0	0	
<b><u>Other</u></b>	<b><u>985</u></b>	<b><u>1,524</u></b>	<b><u>345</u></b>	<b><u>101</u></b>	<b><u>2,955</u></b>	
<i>Male</i>	776	1,226	216	46	2,264	
<i>Female</i>	209	298	129	55	691	
<b><u>Two or more Races</u></b>	<b><u>117</u></b>	<b><u>181</u></b>	<b><u>73</u></b>	<b><u>0</u></b>	<b><u>371</u></b>	
<i>Male</i>	48	164	73	0	285	
<i>Female</i>	69	17	0	0	86	

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

**Pinal County Members by Age/Sex/Race - (Continued)**

<b>Town of Florence</b>					<b>Total Population:</b>	<b>26,513</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>	
<b><u>White</u></b>	<b><u>4,300</u></b>	<b><u>8,057</u></b>	<b><u>4,902</u></b>	<b><u>4,399</u></b>	<b><u>21,658</u></b>	
<i>Male</i>	3,097	6,889	3,416	2,438	15,840	
<i>Female</i>	1,203	1,168	1,486	1,961	5,818	
<b><u>Black/African American</u></b>	<b><u>329</u></b>	<b><u>753</u></b>	<b><u>475</u></b>	<b><u>21</u></b>	<b><u>1,578</u></b>	
<i>Male</i>	318	711	453	21	1,503	
<i>Female</i>	11	42	22	0	75	
<b><u>American Indian</u></b>	<b><u>268</u></b>	<b><u>554</u></b>	<b><u>71</u></b>	<b><u>35</u></b>	<b><u>928</u></b>	
<i>Male</i>	131	524	69	27	751	
<i>Female</i>	137	30	2	8	177	
<b><u>Asian</u></b>	<b><u>17</u></b>	<b><u>90</u></b>	<b><u>60</u></b>	<b><u>35</u></b>	<b><u>202</u></b>	
<i>Male</i>	17	90	51	0	158	
<i>Female</i>	0	0	9	35	44	
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>31</u></b>	<b><u>19</u></b>	<b><u>0</u></b>	<b><u>50</u></b>	
<i>Male</i>	0	31	19	0	50	
<i>Female</i>	0	0	0	0	0	
<b><u>Other</u></b>	<b><u>454</u></b>	<b><u>892</u></b>	<b><u>338</u></b>	<b><u>35</u></b>	<b><u>1,719</u></b>	
<i>Male</i>	369	799	280	25	1,473	
<i>Female</i>	85	93	58	10	246	
<b><u>Two or more Races</u></b>	<b><u>43</u></b>	<b><u>187</u></b>	<b><u>124</u></b>	<b><u>24</u></b>	<b><u>378</u></b>	
<i>Male</i>	43	186	52	24	305	
<i>Female</i>	0	1	72	0	73	

<b>Gila River Indian Community*</b>					<b>Total Population:</b>	<b>10,464</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>	
<b><u>White</u></b>	<b><u>138</u></b>	<b><u>137</u></b>	<b><u>188</u></b>	<b><u>85</u></b>	<b><u>548</u></b>	
<i>Male</i>	38	87	93	23	241	
<i>Female</i>	100	50	95	62	307	
<b><u>Black/African American</u></b>	<b><u>5</u></b>	<b><u>3</u></b>	<b><u>10</u></b>	<b><u>19</u></b>	<b><u>37</u></b>	
<i>Male</i>	5	3	8	19	35	
<i>Female</i>	0	0	2	0	2	
<b><u>American Indian</u></b>	<b><u>4,340</u></b>	<b><u>2,384</u></b>	<b><u>1,853</u></b>	<b><u>597</u></b>	<b><u>9,174</u></b>	
<i>Male</i>	1,952	1,167	907	318	4,344	
<i>Female</i>	2,388	1,217	946	279	4,830	
<b><u>Asian</u></b>	<b><u>31</u></b>	<b><u>57</u></b>	<b><u>63</u></b>	<b><u>0</u></b>	<b><u>151</u></b>	
<i>Male</i>	13	15	22	0	50	
<i>Female</i>	18	42	41	0	101	
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>4</u></b>	<b><u>0</u></b>	<b><u>4</u></b>	
<i>Male</i>	0	0	4	0	4	
<i>Female</i>	0	0	0	0	0	
<b><u>Other</u></b>	<b><u>85</u></b>	<b><u>96</u></b>	<b><u>20</u></b>	<b><u>31</u></b>	<b><u>232</u></b>	
<i>Male</i>	68	78	20	26	192	
<i>Female</i>	17	18	0	5	40	
<b><u>Two or more Races</u></b>	<b><u>253</u></b>	<b><u>14</u></b>	<b><u>42</u></b>	<b><u>9</u></b>	<b><u>318</u></b>	
<i>Male</i>	206	14	42	0	262	
<i>Female</i>	47	0	0	9	56	

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

**Pinal County Members by Age/Sex/Race - (Continued)**

<b>Town of Kearny</b>					<b>Total Population: 2,394</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>
<b><u>White</u></b>	<b><u>725</u></b>	<b><u>443</u></b>	<b><u>548</u></b>	<b><u>357</u></b>	<b><u>2,073</u></b>
<i>Male</i>	449	230	264	152	1,095
<i>Female</i>	276	213	284	205	978
<b><u>Black/African American</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>American Indian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>2</u></b>	<b><u>0</u></b>	<b><u>2</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	2	0	2
<b><u>Asian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>52</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	14	16	3	19	52
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Other</u></b>	<b><u>64</u></b>	<b><u>79</u></b>	<b><u>64</u></b>	<b><u>37</u></b>	<b><u>244</u></b>
<i>Male</i>	18	55	34	17	124
<i>Female</i>	46	24	30	20	120
<b><u>Two or more Races</u></b>	<b><u>23</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>23</u></b>
<i>Male</i>	11	0	0	0	11
<i>Female</i>	12	0	0	0	12

<b>Town of Mammoth</b>					<b>Total Population: 1,634</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>
<b><u>White</u></b>	<b><u>476</u></b>	<b><u>330</u></b>	<b><u>324</u></b>	<b><u>181</u></b>	<b><u>1,311</u></b>
<i>Male</i>	257	154	183	115	709
<i>Female</i>	219	176	141	66	602
<b><u>Black/African American</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>American Indian</u></b>	<b><u>20</u></b>	<b><u>14</u></b>	<b><u>13</u></b>	<b><u>8</u></b>	<b><u>55</u></b>
<i>Male</i>	17	0	3	0	20
<i>Female</i>	3	14	10	8	35
<b><u>Asian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Other</u></b>	<b><u>53</u></b>	<b><u>35</u></b>	<b><u>34</u></b>	<b><u>30</u></b>	<b><u>152</u></b>
<i>Male</i>	22	16	10	16	64
<i>Female</i>	31	19	24	14	88
<b><u>Two or more Races</u></b>	<b><u>90</u></b>	<b><u>7</u></b>	<b><u>4</u></b>	<b><u>15</u></b>	<b><u>116</u></b>
<i>Male</i>	19	4	4	12	39
<i>Female</i>	71	3	0	3	77

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

**Pinal County Members by Age/Sex/Race - (Continued)**

<b>Town of Marana*</b>					<b>Total Population:</b>	<b>0</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>	
<b><u>White</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0	0
<i>Female</i>	0	0	0	0	0	0
<b><u>Black/African American</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0	0
<i>Female</i>	0	0	0	0	0	0
<b><u>American Indian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0	0
<i>Female</i>	0	0	0	0	0	0
<b><u>Asian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0	0
<i>Female</i>	0	0	0	0	0	0
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0	0
<i>Female</i>	0	0	0	0	0	0
<b><u>Other</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0	0
<i>Female</i>	0	0	0	0	0	0
<b><u>Two or more Races</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0	0
<i>Female</i>	0	0	0	0	0	0

<b>City of Maricopa</b>					<b>Total Population:</b>	<b>45,388</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>	
<b><u>White</u></b>	<b><u>11,296</u></b>	<b><u>12,363</u></b>	<b><u>7,865</u></b>	<b><u>2,952</u></b>	<b><u>34,476</u></b>	
<i>Male</i>	5,509	6,483	3,910	1,449	17,351	
<i>Female</i>	5,787	5,880	3,955	1,503	17,125	
<b><u>Black/African American</u></b>	<b><u>2,216</u></b>	<b><u>1,060</u></b>	<b><u>1,405</u></b>	<b><u>185</u></b>	<b><u>4,866</u></b>	
<i>Male</i>	987	422	660	80	2,149	
<i>Female</i>	1,229	638	745	105	2,717	
<b><u>American Indian</u></b>	<b><u>346</u></b>	<b><u>329</u></b>	<b><u>153</u></b>	<b><u>37</u></b>	<b><u>865</u></b>	
<i>Male</i>	204	150	103	5	462	
<i>Female</i>	142	179	50	32	403	
<b><u>Asian</u></b>	<b><u>569</u></b>	<b><u>743</u></b>	<b><u>192</u></b>	<b><u>186</u></b>	<b><u>1,690</u></b>	
<i>Male</i>	399	295	25	23	742	
<i>Female</i>	170	448	167	163	948	
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>9</u></b>	<b><u>27</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>36</u></b>	
<i>Male</i>	0	8	0	0	8	
<i>Female</i>	9	19	0	0	28	
<b><u>Other</u></b>	<b><u>897</u></b>	<b><u>706</u></b>	<b><u>310</u></b>	<b><u>129</u></b>	<b><u>2,042</u></b>	
<i>Male</i>	255	272	95	63	685	
<i>Female</i>	642	434	215	66	1,357	
<b><u>Two or more Races</u></b>	<b><u>736</u></b>	<b><u>445</u></b>	<b><u>154</u></b>	<b><u>78</u></b>	<b><u>1,413</u></b>	
<i>Male</i>	403	284	17	54	758	
<i>Female</i>	333	161	137	24	655	

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

**Pinal County Members by Age/Sex/Race - (Continued)**

<b>Town of Queen Creek*</b>					<b>Total Population: 240</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>
<b><u>White</u></b>	<b><u>95</u></b>	<b><u>45</u></b>	<b><u>59</u></b>	<b><u>36</u></b>	<b><u>235</u></b>
<i>Male</i>	38	26	22	22	108
<i>Female</i>	57	19	37	14	127
<b><u>Black/African American</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>American Indian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Asian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Other</u></b>	<b><u>0</u></b>	<b><u>5</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>5</u></b>
<i>Male</i>	0	5	0	0	5
<i>Female</i>	0	0	0	0	0
<b><u>Two or more Races</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0

<b>Town of Superior</b>					<b>Total Population: 2,886</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>
<b><u>White</u></b>	<b><u>694</u></b>	<b><u>516</u></b>	<b><u>778</u></b>	<b><u>401</u></b>	<b><u>2,389</u></b>
<i>Male</i>	390	191	363	183	1,127
<i>Female</i>	304	325	415	218	1,262
<b><u>Black/African American</u></b>	<b><u>1</u></b>	<b><u>0</u></b>	<b><u>18</u></b>	<b><u>0</u></b>	<b><u>19</u></b>
<i>Male</i>	1	0	17	0	18
<i>Female</i>	0	0	1	0	1
<b><u>American Indian</u></b>	<b><u>34</u></b>	<b><u>27</u></b>	<b><u>13</u></b>	<b><u>0</u></b>	<b><u>74</u></b>
<i>Male</i>	12	17	0	0	29
<i>Female</i>	22	10	13	0	45
<b><u>Asian</u></b>	<b><u>8</u></b>	<b><u>0</u></b>	<b><u>12</u></b>	<b><u>0</u></b>	<b><u>20</u></b>
<i>Male</i>	0	0	6	0	6
<i>Female</i>	8	0	6	0	14
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Other</u></b>	<b><u>122</u></b>	<b><u>22</u></b>	<b><u>82</u></b>	<b><u>74</u></b>	<b><u>300</u></b>
<i>Male</i>	85	0	30	28	143
<i>Female</i>	37	22	52	46	157
<b><u>Two or more Races</u></b>	<b><u>46</u></b>	<b><u>0</u></b>	<b><u>7</u></b>	<b><u>31</u></b>	<b><u>84</u></b>
<i>Male</i>	26	0	7	18	51
<i>Female</i>	20	0	0	13	33

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

### Gila County Members by Race & Sex

Member Agency	White	Black or African American	American Indian	Asian	Native Hawaiian (Pacific)	Other	Two or More Races	Total Population	Male	Female
<b>Gila County</b>	<b>16,306</b>	<b>97</b>	<b>477</b>	<b>23</b>	<b>8</b>	<b>403</b>	<b>406</b>	<b>17,720</b>	<b>8,981</b>	<b>8,739</b>
<i>Hispanic or Latino</i>	2,155	0	33	0	0	403	226	2,817	356	458
<i>Non-Hispanic or Latino</i>	14,151	97	444	23	8	0	180	14,903	8,625	8,281
<b>City of Globe</b>	<b>6,313</b>	<b>132</b>	<b>370</b>	<b>118</b>	<b>0</b>	<b>388</b>	<b>142</b>	<b>7,463</b>	<b>3,843</b>	<b>3,620</b>
<i>Hispanic or Latino</i>	2,807	39	0	0	0	388	56	3,290	1,772	1,518
<i>Non-Hispanic or Latino</i>	3,506	93	370	118	0	0	86	4,173	2,071	2,102
<b>Town of Hayden</b>	<b>471</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>130</b>	<b>11</b>	<b>612</b>	<b>310</b>	<b>302</b>
<i>Hispanic or Latino</i>	437	0	0	0	0	130	11	578	297	281
<i>Non-Hispanic or Latino</i>	34	0	0	0	0	0	0	34	13	21
<b>Town of Miami</b>	<b>1,816</b>	<b>0</b>	<b>31</b>	<b>28</b>	<b>0</b>	<b>80</b>	<b>24</b>	<b>1,979</b>	<b>1,006</b>	<b>973</b>
<i>Hispanic or Latino</i>	1,061	0	20	0	0	80	21	1,182	619	563
<i>Non-Hispanic or Latino</i>	755	0	11	28	0	0	3	797	387	410
<b>Town of Payson</b>	<b>14,430</b>	<b>31</b>	<b>335</b>	<b>35</b>	<b>0</b>	<b>277</b>	<b>126</b>	<b>15,234</b>	<b>7,161</b>	<b>8,073</b>
<i>Hispanic or Latino</i>	1,063	0	4	0	0	277	23	1,367	611	756
<i>Non-Hispanic or Latino</i>	13,367	31	331	35	0	0	103	13,867	6,550	7,317
<b>San Carlos Apache Tribe*</b>	<b>211</b>	<b>54</b>	<b>4,757</b>	<b>122</b>	<b>0</b>	<b>0</b>	<b>443</b>	<b>5,587</b>	<b>2,885</b>	<b>2,702</b>
<i>Hispanic or Latino</i>	107	0	0	0	0	0	106	213	149	64
<i>Non-Hispanic or Latino</i>	104	54	4,757	122	0	0	337	5,374	2,736	2,638
<b>Town of Star Valley</b>	<b>2,304</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29</b>	<b>2,333</b>	<b>1,224</b>	<b>1,109</b>
<i>Hispanic or Latino</i>	100	0	0	0	0	0	0	100	49	51
<i>Non-Hispanic or Latino</i>	2,204	0	0	0	0	0	29	2,233	1,175	1,058
<b>White Mountain Apache Tribe*</b>	<b>31</b>	<b>5</b>	<b>1,926</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>41</b>	<b>2,003</b>	<b>1,004</b>	<b>999</b>
<i>Hispanic or Latino</i>	0	0	0	0	0	0	0	0	1,004	999
<i>Non-Hispanic or Latino</i>	31	5	1,926	0	0	0	41	2,003	0	0
<b>Town of Winkelman</b>	<b>288</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>7</b>	<b>311</b>	<b>128</b>	<b>183</b>
<i>Hispanic or Latino</i>	237	0	0	0	0	16	7	260	112	148
<i>Non-Hispanic or Latino</i>	51	0	0	0	0	0	0	51	16	35

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

### Gila County Members by Age/Sex/Race

<b>Gila County</b>					<b>Total Population:</b>	<b>17,720</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>	
<b><u>White</u></b>	<b><u>3,337</u></b>	<b><u>2,578</u></b>	<b><u>5,631</u></b>	<b><u>4,760</u></b>	<b><u>16,306</u></b>	
<i>Male</i>	1,763	1,282	2,740	2,528	8,313	
<i>Female</i>	1,574	1,296	2,891	2,232	7,993	
<b><u>Black/African American</u></b>	<b><u>72</u></b>	<b><u>24</u></b>	<b><u>1</u></b>	<b><u>0</u></b>	<b><u>97</u></b>	
<i>Male</i>	52	12	0	0	64	
<i>Female</i>	20	12	1	0	33	
<b><u>American Indian</u></b>	<b><u>260</u></b>	<b><u>149</u></b>	<b><u>64</u></b>	<b><u>4</u></b>	<b><u>477</u></b>	
<i>Male</i>	132	36	18	4	190	
<i>Female</i>	128	113	46	0	287	
<b><u>Asian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>18</u></b>	<b><u>5</u></b>	<b><u>23</u></b>	
<i>Male</i>	0	0	6	0	6	
<i>Female</i>	0	0	12	5	17	
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>8</u></b>	<b><u>8</u></b>	
<i>Male</i>	0	0	0	0	0	
<i>Female</i>	0	0	0	8	8	
<b><u>Other</u></b>	<b><u>290</u></b>	<b><u>32</u></b>	<b><u>29</u></b>	<b><u>52</u></b>	<b><u>403</u></b>	
<i>Male</i>	103	32	3	36	174	
<i>Female</i>	187	0	26	16	229	
<b><u>Two or more Races</u></b>	<b><u>222</u></b>	<b><u>63</u></b>	<b><u>84</u></b>	<b><u>37</u></b>	<b><u>406</u></b>	
<i>Male</i>	93	39	84	18	234	
<i>Female</i>	129	24	0	19	172	

<b>City of Globe</b>					<b>Total Population:</b>	<b>7,463</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>	
<b><u>White</u></b>	<b><u>1,934</u></b>	<b><u>1,258</u></b>	<b><u>1,696</u></b>	<b><u>1,425</u></b>	<b><u>6,313</u></b>	
<i>Male</i>	989	637	985	606	3,217	
<i>Female</i>	945	621	711	819	3,096	
<b><u>Black/African American</u></b>	<b><u>65</u></b>	<b><u>41</u></b>	<b><u>26</u></b>	<b><u>0</u></b>	<b><u>132</u></b>	
<i>Male</i>	47	34	26	0	107	
<i>Female</i>	18	7	0	0	25	
<b><u>American Indian</u></b>	<b><u>262</u></b>	<b><u>57</u></b>	<b><u>27</u></b>	<b><u>24</u></b>	<b><u>370</u></b>	
<i>Male</i>	69	9	12	10	100	
<i>Female</i>	193	48	15	14	270	
<b><u>Asian</u></b>	<b><u>29</u></b>	<b><u>48</u></b>	<b><u>31</u></b>	<b><u>10</u></b>	<b><u>118</u></b>	
<i>Male</i>	18	34	11	10	73	
<i>Female</i>	11	14	20	0	45	
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	
<i>Male</i>	0	0	0	0	0	
<i>Female</i>	0	0	0	0	0	
<b><u>Other</u></b>	<b><u>71</u></b>	<b><u>118</u></b>	<b><u>88</u></b>	<b><u>111</u></b>	<b><u>388</u></b>	
<i>Male</i>	58	91	68	39	256	
<i>Female</i>	13	27	20	72	132	
<b><u>Two or more Races</u></b>	<b><u>13</u></b>	<b><u>103</u></b>	<b><u>26</u></b>	<b><u>0</u></b>	<b><u>142</u></b>	
<i>Male</i>	13	51	26	0	90	
<i>Female</i>	0	52	0	0	52	

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

**Gila County Members by Age/Sex/Race - (Continued)**

<b>Town of Hayden</b>					<b>Total Population: 612</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>
<b><u>White</u></b>	<b><u>143</u></b>	<b><u>78</u></b>	<b><u>153</u></b>	<b><u>97</u></b>	<b><u>471</u></b>
<i>Male</i>	68	46	91	40	245
<i>Female</i>	75	32	62	57	226
<b><u>Black/African American</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>American Indian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Asian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Other</u></b>	<b><u>44</u></b>	<b><u>44</u></b>	<b><u>40</u></b>	<b><u>2</u></b>	<b><u>130</u></b>
<i>Male</i>	14	21	23	0	58
<i>Female</i>	30	23	17	2	72
<b><u>Two or more Races</u></b>	<b><u>11</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>11</u></b>
<i>Male</i>	7	0	0	0	7
<i>Female</i>	4	0	0	0	4

<b>Town of Miami</b>					<b>Total Population: 1,979</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>
<b><u>White</u></b>	<b><u>629</u></b>	<b><u>410</u></b>	<b><u>512</u></b>	<b><u>265</u></b>	<b><u>1,816</u></b>
<i>Male</i>	347	221	263	102	933
<i>Female</i>	282	189	249	163	883
<b><u>Black/African American</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>American Indian</u></b>	<b><u>13</u></b>	<b><u>0</u></b>	<b><u>18</u></b>	<b><u>0</u></b>	<b><u>31</u></b>
<i>Male</i>	7	0	6	0	13
<i>Female</i>	6	0	12	0	18
<b><u>Asian</u></b>	<b><u>7</u></b>	<b><u>18</u></b>	<b><u>3</u></b>	<b><u>0</u></b>	<b><u>28</u></b>
<i>Male</i>	7	9	0	0	16
<i>Female</i>	0	9	3	0	12
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Other</u></b>	<b><u>26</u></b>	<b><u>26</u></b>	<b><u>5</u></b>	<b><u>23</u></b>	<b><u>80</u></b>
<i>Male</i>	0	13	0	18	31
<i>Female</i>	26	13	5	5	49
<b><u>Two or more Races</u></b>	<b><u>17</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>0</u></b>	<b><u>24</u></b>
<i>Male</i>	6	3	4	0	13
<i>Female</i>	11	0	0	0	11

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

**Gila County Members by Age/Sex/Race - (Continued)**

<b>Town of Payson</b>					<b>Total Population:</b>	<b>15,234</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>	
<b><u>White</u></b>	<b><u>2,997</u></b>	<b><u>2,228</u></b>	<b><u>4,236</u></b>	<b><u>4,969</u></b>	<b><u>14,430</u></b>	
<i>Male</i>	1,579	1,120	1,838	2,246	6,783	
<i>Female</i>	1,418	1,108	2,398	2,723	7,647	
<b><u>Black/African American</u></b>	<b><u>10</u></b>	<b><u>19</u></b>	<b><u>2</u></b>	<b><u>0</u></b>	<b><u>31</u></b>	
<i>Male</i>	10	0	1	0	11	
<i>Female</i>	0	19	1	0	20	
<b><u>American Indian</u></b>	<b><u>29</u></b>	<b><u>31</u></b>	<b><u>166</u></b>	<b><u>109</u></b>	<b><u>335</u></b>	
<i>Male</i>	8	24	56	58	146	
<i>Female</i>	21	7	110	51	189	
<b><u>Asian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>25</u></b>	<b><u>10</u></b>	<b><u>35</u></b>	
<i>Male</i>	0	0	0	0	0	
<i>Female</i>	0	0	25	10	35	
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	
<i>Male</i>	0	0	0	0	0	
<i>Female</i>	0	0	0	0	0	
<b><u>Other</u></b>	<b><u>0</u></b>	<b><u>39</u></b>	<b><u>169</u></b>	<b><u>69</u></b>	<b><u>277</u></b>	
<i>Male</i>	0	39	101	24	164	
<i>Female</i>	0	0	68	45	113	
<b><u>Two or more Races</u></b>	<b><u>90</u></b>	<b><u>5</u></b>	<b><u>15</u></b>	<b><u>16</u></b>	<b><u>126</u></b>	
<i>Male</i>	50	5	2	0	57	
<i>Female</i>	40	0	13	16	69	

<b>San Carlos Apache Tribe*</b>					<b>Total Population:</b>	<b>5,587</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>	
<b><u>White</u></b>	<b><u>44</u></b>	<b><u>50</u></b>	<b><u>89</u></b>	<b><u>28</u></b>	<b><u>211</u></b>	
<i>Male</i>	44	35	49	27	155	
<i>Female</i>	0	15	40	1	56	
<b><u>Black/African American</u></b>	<b><u>17</u></b>	<b><u>30</u></b>	<b><u>7</u></b>	<b><u>0</u></b>	<b><u>54</u></b>	
<i>Male</i>	0	20	7	0	27	
<i>Female</i>	17	10	0	0	27	
<b><u>American Indian</u></b>	<b><u>2,209</u></b>	<b><u>1,170</u></b>	<b><u>976</u></b>	<b><u>402</u></b>	<b><u>4,757</u></b>	
<i>Male</i>	1,139	567	491	144	2,341	
<i>Female</i>	1,070	603	485	258	2,416	
<b><u>Asian</u></b>	<b><u>45</u></b>	<b><u>58</u></b>	<b><u>19</u></b>	<b><u>0</u></b>	<b><u>122</u></b>	
<i>Male</i>	15	20	19	0	54	
<i>Female</i>	30	38	0	0	68	
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	
<i>Male</i>	0	0	0	0	0	
<i>Female</i>	0	0	0	0	0	
<b><u>Other</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	
<i>Male</i>	0	0	0	0	0	
<i>Female</i>	0	0	0	0	0	
<b><u>Two or more Races</u></b>	<b><u>289</u></b>	<b><u>139</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>443</u></b>	
<i>Male</i>	154	139	7	8	308	
<i>Female</i>	135	0	0	0	135	

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

**Gila County Members by Age/Sex/Race - (Continued)**

<b>Town of Star Valley</b>					<b>Total Population: 2,333</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>
<b><u>White</u></b>	<b><u>656</u></b>	<b><u>319</u></b>	<b><u>786</u></b>	<b><u>543</u></b>	<b><u>2,304</u></b>
<i>Male</i>	352	164	386	293	1,195
<i>Female</i>	304	155	400	250	1,109
<b><u>Black/African American</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>American Indian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Asian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Other</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Two or more Races</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>29</u></b>	<b><u>0</u></b>	<b><u>29</u></b>
<i>Male</i>	0	0	29	0	29
<i>Female</i>	0	0	0	0	0

<b>White Mountain Apache Tribe*</b>					<b>Total Population: 2,003</b>
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>
<b><u>White</u></b>	<b><u>14</u></b>	<b><u>5</u></b>	<b><u>0</u></b>	<b><u>12</u></b>	<b><u>31</u></b>
<i>Male</i>	6	0	0	6	12
<i>Female</i>	8	5	0	6	19
<b><u>Black/African American</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>5</u></b>	<b><u>0</u></b>	<b><u>5</u></b>
<i>Male</i>	0	0	5	0	5
<i>Female</i>	0	0	0	0	0
<b><u>American Indian</u></b>	<b><u>947</u></b>	<b><u>420</u></b>	<b><u>440</u></b>	<b><u>119</u></b>	<b><u>1,926</u></b>
<i>Male</i>	507	202	188	64	961
<i>Female</i>	440	218	252	55	965
<b><u>Asian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Other</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Two or more Races</u></b>	<b><u>41</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>41</u></b>
<i>Male</i>	26	0	0	0	26
<i>Female</i>	15	0	0	0	15

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

**Gila County Members by Age/Sex/Race - (Continued)**

<b>Town of Winkelman</b>				<b>Total Population: 311</b>	
<b>Race</b>	<b>Age 0-24</b>	<b>Age 25-44</b>	<b>Age 45-64</b>	<b>Age 65+</b>	<b>Total</b>
<b><u>White</u></b>	<b><u>83</u></b>	<b><u>41</u></b>	<b><u>93</u></b>	<b><u>71</u></b>	<b><u>288</u></b>
<i>Male</i>	24	17	39	33	113
<i>Female</i>	59	24	54	38	175
<b><u>Black/African American</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>American Indian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Asian</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Native Hawaiian (Pacific)</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>
<i>Male</i>	0	0	0	0	0
<i>Female</i>	0	0	0	0	0
<b><u>Other</u></b>	<b><u>0</u></b>	<b><u>2</u></b>	<b><u>10</u></b>	<b><u>4</u></b>	<b><u>16</u></b>
<i>Male</i>	0	2	4	2	8
<i>Female</i>	0	0	6	2	8
<b><u>Two or more Races</u></b>	<b><u>7</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>0</u></b>	<b><u>7</u></b>
<i>Male</i>	7	0	0	0	7
<i>Female</i>	0	0	0	0	0

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

## DISSEMINATION OF TITLE VI INFORMATION

### **CAG's Public Involvement Plan**

CAG, at the present time, does not have a formally approved Public Involvement Plan. However, over the years, governmental agencies have come to recognize the increasing importance of involving the public as they plan, organize, and implement transportation projects. Involving interested parties generally results in a more effective project overall. Taking time at the beginning to communicate with potentially affected parties, carefully explaining the proposal, and gathering input, can enhance the project and potentially reduce the time and effort for implementation. Therefore, CAG will begin to explore the commitment to ensure inclusive and meaningful public involvement that provides everyone an opportunity to participate in the transportation planning process. The current opportunity for public involvement is primarily through CAG's webpage by posting agendas of CAG's Transportation Technical Advisory Committee and allowing for a "Call to the Public" item to appear on the agenda as a standing item, to be followed up with the posting within CAG's office bulletin board. Notifications for comment periods, should CAG be conducting a transportation study of some kind, would also be posted via website and bulletin board, allowing a period of a minimum of two weeks for comments.

### **Title VI Notice to the Public**

CAG posts the Title VI Notice to the Public on the CAG main webpage under "Notices", the CAG Transportation – Title IV webpage, as well as physically posted in the main office where the day-to-day transportation department duties take place. It is also CAG's intent to identify authorized third party locations within the member agencies' jurisdictions in a visible location for customers and employee's knowledge and reference. CAG will post the notice at each meeting location where the CAG Transportation Department is conducting business. The Notice can be found in **Exhibit A** or at the following link provided below.

LINK: <http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI NoticetoPublic.pdf>

## PROGRAM AREAS/ REVIEW PROCEDURES

### Transportation Planning

- The purpose of CAG's Transportation Planning Program is to assure that transportation, mobility management, air quality planning, related multi-modal programs, and the implementation of projects are effectively identified and coordinated by Local, State, Federal agencies, and the general public.
- Management of the planning process is under direction from the CAG Executive Board through the Executive Director. It is the function of the Executive Board to act as a policy body coordinating transportation planning, and related implementation activities within the overall regional planning process.
- The CAG Transportation Technical Advisory Committee (TTAC) provides review and input, as appropriate, and works directly with CAG staff, providing guidance for development of all work elements as outlined within the CAG Annual Work Program through ADOT.
- One of the primary functions of the Transportation Planning Process is to develop and maintain a fiscally constrained 5-year Transportation Improvement Program (TIP).

### Other Transportation Related Activities

- **Public Involvement** – *Provide outreach activities to stakeholders.*
- **Highway Performance Management System (HPMS)** – *Traffic Counts and Road Classification.*
- **Data Collection** – *Population data collection & Air Quality Standards.*
- **Regional Planning Coordination** – *Technical Assistance for project management, grant writing, and funding research.*
- **Mobility Management** – *Planning and management activities to all rural transit programs throughout the region.*

### Compliance & Procedures

#### Compliance Reviews

No compliance reviews have been performed during the preceding three (3) years. Compliance is ongoing, however, if discrimination is found to exist, it will be addressed and every effort will be made to eliminate it.

#### Program Review Procedures

The CAG Transportation Department will ensure that all programs are in compliance with Title VI by conducting an annual internal review within each program area, providing a report on activities that intersect with the Title VI non-discrimination program. The report will describe the steps taken within their program area to comply with Title VI requirements. Travis Ashbaugh, the CAG Title VI/ ADA Program Coordinator for the CAG Transportation Department will review and evaluate the reports to ensure compliance.

#### Sub-Recipient Procedures

The CAG Transportation Department will ensure that any sub-recipients will implement policies and procedures prohibiting discrimination through annual review during onsite visits. Since the department is a transportation planning agency, CAG currently does not have any sub-recipients.

## **Investigations, Complaints, & Lawsuits**

All recipients shall prepare and maintain a list of any of the following that allege discrimination on the basis of race, color, national origin, age, sex, disability, income status, or limited English proficiency:

- Active investigations conducted by CAG
- Lawsuits; and
- Complaints naming the recipient.

This list shall include:

- The date that the Title VI investigation, complaint, or lawsuit was filed;
- A summary of the allegation(s);
- The status of the investigation, complaint, or lawsuit; and
- The actions taken by the recipient in response or final findings related to the investigation, complaint or lawsuit.

This list shall be included in the Title VI Program submitted every three years. CAG has not had any Title VI complaints during the preceding three (3) years. Should one arise in the future, the complaint will be written in the complaint log. The sample of the complaint log can be found in **Exhibit B** or at the following link: [http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI\\_ComplainLogExample.pdf](http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI_ComplainLogExample.pdf)

## **Title VI Training**

CAG Transportation Staff will attend all relevant annual training sessions hosted by ADOT. The CAG Title VI/ADA Program Coordinator will begin developing an annual training program for staff members involved with CAG Transportation related activities in the near future.

## DATA COLLECTION / REPORTING / ANALYSIS

CAG will collect demographic data from various data collection points and utilize it to ensure protected classes are included in the planning process. The primary source at this time is through the American Community Survey estimates from the United States Census Bureau.

### **Outreach Efforts**

CAG will maintain records, to the greatest extent possible, on its efforts to invite participation from Title VI protected classes in its planning activities.

### **Public Participation Data**

CAG will record data, to the greatest extent possible, to reflect the degree to which members of Title VI protected classes participate in planning activities and any significant issues expressed by those participants.

As a regional planning agency, CAG's transportation planning activities benefit all populations equally, including Title VI protected populations. CAG will attempt to identify opportunities to gather data reflecting the extent to which members of Title VI protected populations benefit from CAG's planning activities. One opportunity to collect data is by a voluntary survey administered at all CAG Transportation related meetings. The survey is shown in **Exhibit C** and at the following link: [http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI\\_SelfidentificationSurvey.pdf](http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI_SelfidentificationSurvey.pdf)

## COMPLAINT PROCEDURES

These procedures apply to all complaints filed under Title VI of the Civil Rights Act of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, Civil Rights Restoration Act of 1987 and the Americans with Disabilities Act of 1990, as they related to any program or activity administered by CAG, its consultants and contractors. Intimidation or retaliation as a result of a complaint is prohibited by law. Every effort will be made to resolve complaints informally at CAG.

The Arizona Department of Transportation (ADOT) has the principal responsibility for processing, investigating, and resolving any complaint arising as a result of operations from its sub-recipients. CAG will be responsible for processing, investigating, and resolving complaints of discrimination by its member agencies.

### **Procedures**

1. Any person, specific class of persons or entity who believes that they have been subjected to discrimination as prohibited by Title VI on the basis of race, color, national origin, age, sex, disability, income status, or limited English proficiency may file a formal complaint with CAG. A copy of the complaint form may be found in **Exhibit D** or accessed electronically at:

**English:** [http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI\\_ComplaintForm\\_English.pdf](http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI_ComplaintForm_English.pdf)

**Español:** [http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI\\_quejaforma\\_Spanish.pdf](http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI_quejaforma_Spanish.pdf)

2. A formal complaint must be filed within 180 calendar days of the alleged act of discrimination or the date when the alleged discrimination became known to the complainant(s), or the latest instance of the conduct.
3. ***The complaint must meet the following requirements:***
  - a. Complaint shall be in writing and signed by the complainant(s) and must include complainant(s) name, address, and phone number. The Title VI/ADA Program Coordinator will assist the complainant with documenting the issues if necessary.
  - b. Present date of the alleged act of discrimination; date when the complainant(s) became aware of the alleged discrimination; or the date on which that conduct was discontinued or the latest instance of the conduct.
  - c. Provide a detailed description of the alleged issues, including names and job titles of those individuals perceived as parties in the complained-of-incident. Describe the facts and circumstances surrounding the alleged discrimination incident and the basis of the complaint (i.e. race, color, national origin, age, sex, disability, income status, or limited English proficiency).
  - d. Names and contact information of persons whom the investigator can contact for additional information to support or clarify the allegation(s).
  - e. The corrective action being sought by the complainant.

4. **Complaints may be filed by one of the following methods:**

- a. By completing and signing the complaint form and delivering it in person or by mail.
- b. By e-mailing or faxing the complaint form and sending the signed original to Travis Ashbaugh, the Title VI/ADA Program Coordinator.
- c. By contacting Travis Ashbaugh, the Title VI/ADA Program Coordinator to provide information that will be utilized to complete the complaint form which will subsequently be forwarded to the complainant for review, signature, and return via certified mail.

5. **Upon receipt of a completed complaint:**

Travis Ashbaugh, the Title VI/ADA Program Coordinator will determine jurisdiction, acceptability or need for additional information and, within five (5) business days, acknowledge receipt of the complaint and the intended course of action.

- a. ADOT has the sole authority for and will adjudicate complaints filed against CAG.
- b. Complaints against CAG member agencies will fund under the jurisdiction of CAG.

<b>CAG Contact information for filing complaints:</b>	<b>ADOT contact information for directly filing complaints:</b>
CAG Title VI/ADA Program Coordinator Travis Ashbaugh, Transportation Planning Manager 1075 South Idaho Road, Suite 300 Apache Junction, Arizona 85119  Telephone: (480) 474-9300 Fax: (480) 474-9300 E-mail: <a href="mailto:tashbaugh@cagaz.org">tashbaugh@cagaz.org</a>	ADOT Civil Rights Office Lucy Schrader Title VI Non-Discrimination Program Coordinator 206 South 17 <sup>th</sup> Avenue, MD 155A Phoenix, Arizona 85007  Telephone: (602) 712-8946 Fax: (602) 239-6257 E-mail: <a href="mailto:lschrader@azdot.gov">lschrader@azdot.gov</a>

6. **For acceptance, a complaint must be:**

- a. Timely filed and be within CAG's or ADOT's authority.
- b. Involve a covered basis (i.e. race, color national origin, age, sex, disability, income status, or limited English proficiency).

7. **Complaints may be dismissed if the complainant:**

- a. Requests the withdrawal of the complaint.
- b. Fails to respond to repeated requests for additional information.
- c. Fails to cooperate in the investigation.
- d. Cannot be located after reasonable attempts to reach the complainant have been made.

8. ***CAG will maintain a confidential log of all accepted and/or forwarded Title VI complaints which will include:***
  - a. Name(s) of complainant(s)
  - b. Date the complainant was received
  - c. Date of the allegation
  - d. Description of the alleged discrimination
  - e. Other relevant information, as required
  - f. Report Date
  - g. Recommendations
  - h. Outcome/Disposition
9. ***Upon accepting a complaint, the CAG investigator will:***
  - a. Provide the respondent an opportunity to respond to the allegations. The respondent will have 10 business days from the Title VI/ADA Program Coordinator's written notification to provide a written response.
  - b. Determine if more information is required to resolve a case and may contact the complainant who will then have 10 business days to provide additional information.
10. ***Within 45 calendar days of the acceptance of the complaint, the CAG investigator will:***
  - a. Gather all relevant information in a fair and impartial manner.
  - b. Conduct interviews of all concerned parties.
  - c. Prepare a final investigative report with a recommended disposition.
11. ***Upon final determination, one of two (2) letters will be issued to the complainant:***
  - a. A closure letter, summarizing the allegations stating that there was no Title VI violation and that the case will be closed.
  - b. A letter of finding summarizing allegations and the interviews regarding the alleged incident and explaining whether any additional action, additional training of the staff or other action will occur.
12. ***Complaints that fall under the jurisdiction of CAG:***
  - a. CAG's final investigation report with the findings and a copy of the complaint will be forwarded to the ADOT Civil Rights Office.

**Complaint Form –**

**(English):** [http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI\\_ComplaintForm\\_English.pdf](http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI_ComplaintForm_English.pdf)

**Formulario de Queja – (Español):**

[http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI\\_quejaforma\\_Spanish.pdf](http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI_quejaforma_Spanish.pdf)

**Link to complaint**

**process:** [http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI\\_ComplaintProcedures.pdf](http://www.cagaz.org/Departments/tpt/TitleVI/CAGTitleVI_ComplaintProcedures.pdf)

13. ***In instances where there is dissatisfaction with CAG's final determination, the complainant may file a complaint directly with ADOT.***
14. ***If there is dissatisfaction with ADOT's final determination, the complainant may file a complaint directly with a United States Department of Transportation (USDOT) modality.***



## LIMITED ENGLISH PROFICIENCY – (LEP)

CAG, at the present time, does not have a formally approved Limited English Proficiency (LEP) Plan. CAG will begin to explore the commitment to help identify reasonable steps to provide language assistance for LEP persons seeking meaningful access to CAG services as required by Executive Order 13166. A limited English Proficiency person is one who does not speak English as their primary language and who has a limited ability to read, speak, write, or understand English. In the meantime, CAG will assist persons with limited English proficiency, to the best of its ability, to engage individuals from different cultures, backgrounds and businesses in CAG Transportation related activities.

As CAG explores the commitment of producing a formal LEP Plan, CAG's extent of obligation to provide LEP services will consider a four factor LEP analysis:

1. The number or proportion of LEP persons eligible in the CAG Region who may be served or likely to encounter CAG's Transportation programs, activities, or services;
2. The frequency with which LEP individuals come in contact with CAG's services;
3. The nature and importance of the program, activities or services provided by CAG to the LEP population; and
4. The resources available to CAG and overall cost to provide LEP assistance.

Below is a brief description of the Four Factor Analysis of which CAG will consider when formalizing an LEP Plan:

### **FACTOR 1: The number and proportion of LEP persons in the CAG Region**

The first step towards understanding the profile of LEP persons eligible to be served or likely to be encountered by a CAG Transportation program, activity, or service is through reviewing U.S. Census data. For planning purposes, CAG will identified the number of individuals that speak English as a first language and Spanish as the first language, as these appear to be the top two language groups within initial analysis.

The tables on the next page analyze the language spoken at home by the ability to speak English "very well" for all CAG member agencies. The member agencies with an asterisk (\*) represents the portion of their jurisdictional boundaries within the CAG Region. Those who were classified as "less than very well" were excluded from the "English" speaking category and placed either in the "Spanish" or "Other" category.

Individuals' Primary Language Spoken at Home within Pinal County Member Agencies

Member Agency	Primary Language Spoken at Home		
	English (Spoken "Very Well")	Spanish	Other Languages
Pinal County - (as a whole)	93.8%	5.5%	0.7%
Ak-Chin Indian Community	97.3%	1.6%	1.1%
City of Apache Junction*	96.2%	2.8%	0.9%
City of Casa Grande	93.5%	5.2%	1.3%
City of Coolidge	95.5%	4.2%	0.4%
City of Eloy	80.2%	18.6%	1.2%
Town of Florence	85.7%	14.1%	0.2%
Gila River Indian Community*	97.4%	1.8%	0.8%
Town of Kearny	94.5%	4.5%	1.0%
Town of Mammoth	87.6%	12.4%	0.0%
Town of Marana*	0.0%	0.0%	0.0%
City of Maricopa	96.7%	2.5%	0.9%
Town of Queen Creek*	97.4%	2.6%	0.0%
Town of Superior	90.7%	9.3%	0.0%

Individuals' Primary Language Spoken at Home within Gila County Member Agencies

Member Agency	Primary Language Spoken		
	English (Spoken "Very Well")	Spanish	Other Languages
Gila County - (as a whole)	96.2%	2.5%	1.3%
City of Globe	92.6%	6.4%	1.0%
Town of Hayden	87.5%	12.5%	0.0%
Town of Miami	91.9%	7.6%	0.4%
Town of Payson	97.1%	2.3%	0.6%
San Carlos Apache Tribe*	93.4%	0.0%	6.6%
Town of Star Valley	100.0%	0.0%	0.0%
White Mountain Apache Tribe*	90.7%	0.0%	9.3%
Town of Winkelman	95.9%	4.1%	0.0%

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates: Extracted from Table B16001

**FACTOR 2: The frequency in which LEP persons encounter CAG programs**

CAG will assess the frequency at which the CAG Transportation staff has or could possibly have contact with LEP persons. This will include, but not limited to, examining census data, phone inquiries, requests for translated documents, community needs assessments, and staff feedback. The Census data indicates there is a fair amount of the general population who are Spanish-speaking persons within the smaller towns of the region. Therefore, a primary focus on Spanish-speaking individuals will guide how the CAG Transportation department will address LEP individuals to ensure participation and representation in the transportation planning process.

### **FACTOR 3: The importance of services provided by CAG programs**

CAG's Transportation programs are vital to many peoples' lives. Providing program access, for all CAG Transportation related programs, to LEP persons is crucial. An LEP person's inability to utilize effectively CAG's programs may adversely affect his or her ability to obtain transportation assistance needed for a variety of reasons that would affect their quality of life.

### **FACTOR 4: The resources available and overall CAG Cost**

CAG will assess its available resources that can be used to provide language assistance. In view of limited grant funding, CAG can provide a reasonable degree of services for limited English speaking persons upon request. CAG will continue its efforts to collaborate with other state and local agencies to provide language translation and interpretation services when practical and in consideration of available funding. As CAG retains a relatively small staff, employees who may be bilingual will be limited to provide such translation services. CAG will attempt to provide notices and forms, where appropriate, in English and Spanish. Professional translators may be contracted when required for translation of documents. Reasonable efforts to provide services in other languages, including American Sign Language, will be made with sufficient notice by the client.

## **ENVIRONMENTAL JUSTICE**

In 1994, Executive Order (EO) 12898 Federal Actions to address Environmental Justice in Minority Populations and Low-Income Populations was issued. EO 12898 dictated that "Each Federal agency shall make achieving environmental justice part of its mission by identifying an addressing, as appropriate, disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority populations and low-income populations." CAG will make every consideration to involving the public, including minority and low-income populations, in developing transportation related projects and activities that fit within their communities without sacrificing equity, environmental justice, and safety.



***CENTRAL ARIZONA GOVERNMENT'S TITLE VI  
NOTICE TO THE PUBLIC***

The Central Arizona Governments (CAG hereby gives public notice that it is the Agency's policy to assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related statutes and regulations in all programs and activities. Title VI requires that no person shall, on the grounds of race, color, sex, national origin, age, disability, limited English proficiency or low-income be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any Federal Aid Highway program or other activity for which CAG receives Federal financial assistance.

Any person, who believes his/her Title VI protection has been violated, may file a complaint. Any such complaint must be in writing and filed with the CAG Title VI/ADA Program Coordinator within one hundred eighty (180) days following the date of the alleged discriminatory occurrence. Title VI Discrimination Complaint Forms may be obtained from the CAG Office or website.

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***AVISO PÚBLICO DE CENTRAL ARIZONA GOVERNMENTS  
SOBRE EL TÍTULO VI***

Central Arizona Governments da aviso al público que es la norma de esta agencia asegurar cumplimiento total con el Título VI de la Ley de los Derechos Civiles de 1964, la Ley de Restauración de 1987, y artículos relacionados y regulaciones en todos los programas y actividades. El Título VI requiere que ninguna persona sea discriminada por razón de raza, color, país de origen, sexo, edad, discapacidad bajos recursos o reducida destreza en el idioma ingles; sea negada participar, servicios de programas, ayudas o beneficios por ningún programa o actividad financiados por el gobierno federal.

Cualquier persona que crea que se ha violado su protección bajo el Título VI, puede presentar una queja. Esta queja debe ser por escrito con CAG Coordinador del programa Tiulo VI/ADA dentro de los ciento ochenta (180) días de la fecha en que se alega que la discriminación ocurrió. Para recibir formularios de reclamo por favor póngase en contacto con la oficina CAG.

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Travis Ashbaugh, Title VI/ADA Program Coordinator  
480-474-9300 | [tashbaugh@cagaz.org](mailto:tashbaugh@cagaz.org)

1075 South Idaho Road, Suite #300  
Apache Junction, AZ 85119  
[www.cagaz.org](http://www.cagaz.org)





## CENTRAL ARIZONA GOVERNMENTS

**Thank you for attending our public meeting! May we have a few minutes of your time?**

*Title VI of the 1964 Civil Rights Act, as amended, 42 USC 2000d, and U.S. DOT regulations provide that “no person in the U.S. shall, on the grounds of race, color, or national origin, age, sex, disability, limited English proficiency or low-income be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”*

**Title VI authorities:**

- Federal-Aid Highway Act of 1973
- Section 504 of the Rehabilitation Act of 1973
- Americans with Disability Act of 1990
- Age Discrimination Act of 1975
- Uniform Relocation Act of 1970
- Executive orders 12898 and 13166

The CAG Transportation Department’s goal is to ensure that every effort will be made to **prevent discrimination** through the impact of its programs, policies, and activities.

CAG will also take reasonable steps to provide **meaningful access** to services and activities for persons with limited English proficiency.

By completing this survey, CAG will be able to determine who attends our public meetings and how we can improve participation. The survey will also help CAG fulfill Federal reporting requirements.

### Self-Identification Survey

*Completing this survey is voluntary. If you choose to respond, please mark all that apply.*

<p style="text-align: center;"><b><u>RACE:</u></b></p> <p><input type="checkbox"/> White</p> <p><input type="checkbox"/> Black/African American</p> <p><input type="checkbox"/> American Indian</p> <p><input type="checkbox"/> Asian</p> <p><input type="checkbox"/> Native Hawaiian (Pacific)</p> <p><input type="checkbox"/> Other</p> <p><input type="checkbox"/> Two or more races</p>	<p style="text-align: center;"><b><u>ETHNICITY:</u></b></p> <p><input type="checkbox"/> Hispanic/Latino</p> <p><input type="checkbox"/> Non-Hispanic/Latino</p> <hr/> <p style="text-align: center;"><b><u>OTHER INFORMATION:</u></b></p> <p><b>GENDER:</b>    <input type="checkbox"/> Male    <input type="checkbox"/> Female</p> <p><b>AGE:</b>        <input type="checkbox"/> 1-20    <input type="checkbox"/> 21-39    <input type="checkbox"/> 40-64    <input type="checkbox"/> 65+</p> <p><b>DISABLED:</b>   <input type="checkbox"/> YES    <input type="checkbox"/> NO</p> <p><b>*LEP:</b>        <input type="checkbox"/> YES    <input type="checkbox"/> NO</p>
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\*Limited English Proficient

**Thank you again for participating in our survey. Please leave your survey with CAG staff. If you have questions, please call (480) 474-9300, or email at [tashbaugh@cagaz.org](mailto:tashbaugh@cagaz.org).**



**TITLE VI COMPLAINT FORM**

**SECTION I:**

Name:			
Address:			
Home Phone #:		Work Phone #:	
Electronic Mail Address:			
Accessible Format Requirements	Large Print		Audio Tape
	TDD		Other

**SECTION II:**

Are you filing this complaint on your own behalf?	Yes*	No
*If "Yes", see Section III.		
If not, please supply the name and relationship of person for whom you are complaining:		
Please explain why you have filed for a third party:		
Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party.	Yes	No

**SECTION III:**

I believe the discrimination I experienced was based on (Check all that Apply):

Race  Color  National Origin  Age  Sex  Disability  Income Status  Limited English Proficiency

Date of alleged discrimination (Month, Day, Year):

Explain as clearly as possible what happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known) as well as names and contact information of any witnesses. If more space is needed, please use the back of this form.

EXHIBIT D

**SECTION IV:**

Have you previously filed a Title VI complaint with this agency?	Yes	No
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**SECTION V:**

Have you filed this complaint with any other Federal, State, or Local agency, or with any Federal or State court?	Yes	No
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If "Yes", check all that apply:

- ( ) Federal Agency: \_\_\_\_\_ ( ) Federal Court: \_\_\_\_\_  
 ( ) State Agency: \_\_\_\_\_ ( ) State Court: \_\_\_\_\_  
 ( ) Local Agency: \_\_\_\_\_

Please provide information about a contact person at the agency/court where the complaint was filed.

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Agency: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone #: \_\_\_\_\_

**SECTION VI:**

Name of agency complaint is against: \_\_\_\_\_

Contact person: \_\_\_\_\_

Title: \_\_\_\_\_

Telephone #: \_\_\_\_\_

You may attach any written materials or other information that you deem relevant to your complaint.

Signature and date required below:

\_\_\_\_\_

**Signature** **Date**

Please submit this form in person at the address below, or send this form to:

Title VI/ADA Non-Discrimination Program Coordinator  
 Travis Ashbaugh  
 Central Arizona Governments  
 1075 South Idaho Road, Suite 300  
 Apache Junction, Arizona 85119

Telephone: (480) 474-9300  
 Fax: (480) 474-9306  
 Email: [tashbaugh@cagaz.org](mailto:tashbaugh@cagaz.org)

Title VI Non-Discrimination Program Coordinator  
 Lucy Schrader  
 ADOT Civil Rights Office  
 206 South 17<sup>th</sup> Avenue, MD 155A  
 Phoenix, Arizona 85007

Telephone: (602) 712-8946  
 Fax: (602) 239-6257  
 Email: [lschrader@azdot.gov](mailto:lschrader@azdot.gov)



## TÍTULO VI FORMULARIO DE RECLAMACIÓN

**SECCIÓN I:**

Nombre:

Dirección:

Número de teléfono de casa:

Número de teléfono de trabajo:

E-mail:

Requisitos de Formato  
Accesible

Letra de gran tamaño

TDD

Cinta de audio

Otros

**SECCIÓN II:**

¿Está presentando esta denuncia en su nombre?

Sí\*

No

\*Si "Sí", véase la Sección III.

Si no, por favor suministrar el nombre y la relación de la persona para quien se quejan:

Por favor explique por qué han presentado por un tercero:

Por favor confirme que ha obtenido el permiso de la parte agraviada si está presentando en nombre de un tercero.

Sí

No

**SECCIÓN III:**

Creo que la he experimentado la discriminación se basó en (Marque todas las que aplican):

 Raza  Color  Origen Nacional  Edad  Sexo  Discapacidad  Estado de ingresos  Dominio Limitado del Inglés

Fecha de la supuesta discriminación (Mes, Día, Año):

Explicar lo más claramente posible lo que sucedió y por qué usted cree que fueron discriminados. Describir a todas las personas que participaron. Incluir el nombre e información de contacto de la(s) persona(s) que discriminó (si se conoce) así como nombres y la información de contacto de cualquier testigo. Si necesita más espacio, utilice el dorso de este formulario.

EXPOSICIÓN D

**SECCIÓN IV:**

¿Usted ha presentado anteriormente una queja del Título VI con esta agencia?	Sí	No
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**SECCIÓN V:**

¿Se presentó esta queja con cualquier otro Federal, Estatal o Agencia Local o con cualquier Tribunal Federal o Estatal?	Sí	No
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Si "Sí", marque todas las que aplican:

- ( ) Agencia Federal: \_\_\_\_\_ ( ) Tribunal Federal: \_\_\_\_\_  
 ( ) Agencia Estatal: \_\_\_\_\_ ( ) Tribunal del Estatal: \_\_\_\_\_  
 ( ) Agencia Local: \_\_\_\_\_

Sírvanse facilitar información sobre una persona de contacto en la Agencia/Tribunal donde se presentó la queja.

Nombre:

Título:

Agencia:

Dirección:

Numero de teléfono:

**SECCIÓN VI:**

Nombre de denuncia de la agencia está en contra de:

Persona de contacto:

Título:

Numero de teléfono:

Usted puede conectar cualquier material escrito u otra información que usted considere relevantes para su queja.

Firma y fecha especificadas a continuación:

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<b>Firma</b>	<b>Fecha</b>
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Por favor enviar este formulario personalmente en la siguiente dirección, o envíe este formulario para:

Coordinador del programa Título VI/ADA  
 Travis Ashbaugh  
 Central Arizona Governments  
 1075 South Idaho Road, Suite 300  
 Apache Junction, Arizona 85119

Número de teléfono: (480) 474-9300  
 Fax: (480) 474-9306  
 Email: [tashbaugh@cagaz.org](mailto:tashbaugh@cagaz.org)

Coordinador del programa Título VI  
 Lucy Schrader  
 ADOT Civil Rights Office  
 206 South 17<sup>th</sup> Avenue, MD 155A  
 Phoenix, Arizona 85007

Número de teléfono: (602) 712-8946  
 Fax: (602) 239-6257  
 Email: [lschrader@azdot.gov](mailto:lschrader@azdot.gov)